

IBA BANGALORE - www.iba.ac.in

INTERNATIONALLY ACCREDITED



Recognized by CHEA, (USA)



# PLACEMENT BROCHURE 2021-23





NBA (National Board of Accreditation) Accredited AIU (Association of Indian Universities) Approved

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Higher Educati Accreditation CIOG

2020-2021 CIQG Member

IBA is the first and the only Indian Business school to become a member of the Council for Higher Education Accreditation (CHEA) International Quality Group, formed to bring together high quality institutions involved in the international accreditation and support services of the world

#### SCHOLASTIC ASSOCIATION



Freiburg University, Germany



South Gujarat University, Gujarat



Banasthali Vidyapith University, Vanasthali



Griffith University, Queensland, Australia



Swami Vivekananda Yoga Anusandhan Sansthana (SVYASA), Bangalore



Stockholm University, Sweden



University of Dhaka, Bangladesh



Association of Indian Management Scholars, USA



Friedrich Schiller University, Germany



Dhyana Pura University, Bali, Indonesia



Goa University, Goa



Curtin University, Australia





Zurich University of Applied Science, Switzerland



Science, Bangalore



Madras Institute of Development Studies, Chennai



Confederation of Indian Industry



Retailers Association of India



India Retail Forum



Information Systems Audit and



Academy of Indian Marketing, Bangalore



Bangalore Chambers of Industry & Commerce





European Retail Academy, Germany

## **@IHRD**

Institute of HRD



**Executive Recruiters** Association



Association of Indian Management Schools



National Entrepreneurship



Management Teachers Consortium-Global

Franchising Association of India



National HRD Network



Higher Education Forum



Indian Society for Training & Development



Entrepreneurship Develpoment Institute of India



The Global Compact Network India

Indian Institute of























## Indus Business Academy

Since 2000, IBA, Bangalore under aegis of Arihant Education and Research Foundation, has made substantial contributions to the enhancement of management education, through a business-relevant curriculum, experienced and knowledgeable faculty, state-of-the-art infrastructure and a committed Academic Advisory Council. The research undertaken by the faculty at IBA is of remarkable depth and is referred and quoted by govt. & non govt. officials in their decision making process. Emphasis is placed on inculcating ethical values, social impact, sensitivity to environment, and strong leadership skills to mould young minds towards becoming best-in-class managers, capable of operating in globally competitive environments.

## Contents

- 04 Academic Advisory & Governing Council
- 06 Dean's Profile
- **07** Founder & CEO's Profile
- **08** Program Director's Profile
- **09** Accreditations and Awards
- **10** Faculty Members
- **11** The Trove- Associate & Visiting Faculty
- 12 PGDM Curriculum
- **13** IBA Programme The Difference
- **15** Final Placements 2022
- **16** Industry Visits & Workshops

- 18 Industry Interactions
  20 Events at IBA
  21 Corporate Speaks
  22 Past Recruiters
  24 Admirable Alumni
  26 IBA Infrastructure
  27 Placement Team
- 28 IBA Student Demography
- 29 Student Summary
- 31 Student Profiles
- **55** Media Talks



To be an Institute of Excellence in creating and nurturing research orientated academics, entrepreneurship and leadership with sensitivity towards society

## Academic Advisory & Governing Council

The IBA Academic Advisory Council has the mandate of maintaining the highest standards of course content, delivery, assessment methodology and assisting in continuous improvement of quality in management education.

The objective of IBA is to align itself with international business education practices. The Academic Advisory Council members actively participate in the following processes:

- Student Induction and Placement
- Course, Structure, Design and Content
- Management of Post Graduate Programme
- Student Evaluation System and Processes
- Teaching and Training Methodologies
- Faculty Recruitment and Retention
- Course, Structure, Design and Content

- Management of Post Graduate Programme
- Student Evaluation System and Processes
- Teaching and Training Methodologies
- Faculty Recruitment and Retention
- Infrastructure & Facilities Upgrade
- · Integration of Global Trends in Managerial Education to IBA courses
- Execution of Management Development Programmes



#### **Shri. Ashok Kumar** Consultant: Power generation HRD processes; Ex TATA Power

He has over 40 years of rich experience in the field of energy production. He has had a long association with Tata Power Company and is currently consultant to Lanco Power for process Management.



Mr. Chandra Kant Life Skills Coach, Counsellor and Mentor

He has over 25 years of experience in Strategic Implication of IT for the Banking and Financial Services Sector and 13 years of experience of teaching Management. He is also on the board of advisors of 2 technology start-ups.



**Mr. Thothathri Raman** International Accreditation Advisor and Chairman, SEAA Trust, New Delhi and Former EXE Editor Business India Magazine He has worked with leading business dailies and magazines of the country spanning over three decades. He is known to the world of higher education as an International quality champion having pioneered the scientific rating and ranking of Business schools in the year 2000.



**Mr. Hriday Mohan Jain** Chairman H.M. Foundation He was Ex- Chairman at Samrat Ashok Technologies Institute. He is also a CSR activist. He is known for building institutes and advisory services.



**Mr. Manish Jain** Founder and CEO of IBA; Director of MUHEPL; Director of Arihant Edusys; Member of Entrepreneurs Organisation

Mr. Manish Jain has done PGDBM in Finance and MBA in Marketing. He completed his Engineering degree in Mechanical Stream. He has managerial experience at MICO & TATA-IBM and is also presently the director, MUHEPL.



**Shri Narendra Nahata** Hon'ble Minister (Ex), Govt. of Madhya Pradesh

He has been engaged ins social service and active politics and has been a member of Public Accounts Committee,Estimate committee and Public Sector Undertakings of the assembly. He was re-elected and was a Minister in the Cabinet of digvijay Singh To be a globally respected Business School nurturing innovative entrepreneurs and business leaders who would produce wealth for the nation





Mr. Pawan Kumar Mentor, Advisor and Angel Investor

He was appointed as the Operation- Manager, Computer Centre at IITK.He created the first ASP in India, vMoksha Technologies Pvt. Ltd., JadooWorks Pvt. Ltd. And vFortress Security Pvt. Ltd.



**Mr. Vinod Kumar** Director of Sri Sri Rural Development Programme and Corportae Workshops

He has experience of over two decades in Education and training and leads Sri Sri Institue of Media Studies.



Ms. Susan Verghese Former World Bank Advisor

She has 38 years of experience in Governance, Management, Internal Audit, Information Technology and Finance functions, of which 18 years have been with the World Bank Group. She is also a Certified Internal Auditor (CIA) from the Institute of Internal Auditors, USA, Certified Information Systems Auditor (CISA), USA, Information Systems Audit and Control Association® (ISACA), USA, Certified Quality Assessor of Internal Audit, IIA, USA.



Prof. Rajen Gupta

Professor (retired) MDI Gurgaon and IIM Lucknow Currently he is an Independent Director on the Board of Power Grid Corporation of India Ltd. He is also a member of the Academic Councils of the KIIT University, Bhubaneswar and Navrachna University, Baroda.



**Mr. P Thiruvengadam** Senior Director Consulting at Deloitte Touche Tohmatsu India Pvt. Ltd. He has quality experience in areas of Human Capital Consulting, leadership Development, Performance Measurement, joint Ventures and Collaborations.



**Dr. Rakesh Khurana** Chairman Knowledge network India Pvt Ltd

He has over 35years of rich experience in corporate as well as Education Industry. He has held Top Level positions in various Education Institutions, Professional Associations and corporate Houses.



#### Mr. Vijay A G

BBM from University of Mysore and PGDBM from IBA Bangalore. Certified Competency Mapping Professional, Internal Auditor (ISO 9000 - 9001) and a Green Belt professional in Lean Six Sigma He previously served as Principle Consultant, servicing various Industrial groups in India for their HR intervention in the Organizational Development Area.



**Dr. Subhash Sharma** Director at IBA. He holds PGDM from IIM-A and PhD from University of Southern California (USC), Los Angeles.

Dr Sharma has authored well known and path breaking books, viz. Creation from Shunya (1993), Management in New Age: Western Windows Eastern Doors (WWED) (1996, 2006), Quantum Rope: Science, Mysticism and Management (1999) and Arrows of Time: From the Blackholes to the Nirvana Point (2001). A number of his scientific and spiritual verses are quite popular among his students and professional managers across the country.



**Dr Subhendu Dey** Program Director at IBA. He holds PGCPM from IIM Kozhikode and PhD from AMU, Aligarh

Dr. Subhendu Dey is a passionate educationist, researcher, consultant and an institution-builder. He was instrumental in the development and progress of institutions like RSB Chennai (as Founding Director) and Globsyn Business School (as Dean & Campus Head). He has more than a dozen Indian cases to his name, many of which, were published in top international journals. Dr. Dey is currently working on multiple research projects with professors from Australia, UK and Vietnam focusing on NGOs and Social Enterprises in India.

## The aim of IBA is to develop future CEO's – Creative, Enlightened and Organic leaders.

#### Success = Inspiration x Breakthrough x Achievement

 $(S = I \times B \times A)$ 

### Dr. Subhash Sharma

Chief Mentor and Professor, IBA Bangalore PhD (University of Southern California (USC), LA, USA), PGDM (IIM Ahmedabad)









Dr. Subhash Sharma, holds Post Graduate Diploma in Management (PGDM) from IIM-A and Ph.D from University of Southern California (USC), Los Angeles.

He is a leading Indian management thinker and authored many path breaking books like Conversations on the Remaking of Managers, New Ideas in Strategic Thinking & Management: A Knowledge Tree of New Age Mantras, From the Edge of Chaos: Dialogues Amongst Social Theory & Practice, Wisdom & Consciousness from the East: Life, Living & Leadership (this book is also published in French, Leadership Par LA Sagesse & LA Conscience: Tresors & Secrets de l' Orient au Benefice de l' Humanite. His other books, New Earth Sastra, Management in New Age, New Mantras in Corporate Corridors, Creation from Shunya, Quantum Rope, Arrows of Time, Market's Maya and Shunya Poems, are also known for their creative ideas with literary touch. He has published a number of thought provoking articles on management, leadership and social concerns, in journals of national and international repute. His innovative approach of 'Corporate Rhymes' has drawn worldwide attention.

As an instituion builder, Dr. Subhash Sharma has assisted in the development of WISDOM (Women's Institute for Studies in Development Oriented Management) at Banasthali University, has been the Founder Director of Indian Institute of Plantation Management, Bangalore and is also a Founding Member of Indus Business Academy.

He has received several Excellence & Achievement awards for his significant contributions including the 'The Innovative Leader Award' at the Global Leadership Conference, 2006, 'AIMS International Outstanding Editor Award' for the AIMS International Journal of Management for 2008, and 'AIMS International Fellow' in 2009.

His research work was used recently by Honorable Supreme Court for a very important judgement.

He has been conferred the title of 'Academic Rishi' by PES University MBA Department and the 'Management Guru' award by MTC Global in 2015. He was also recently awarded the 'Lifetime Achievement Award' by AIMS International on 26th December 2016.

### At IBA, the decree is to meet the corporate expectations, first. Our students are trained to perform in real life.

Mr. Manish Jain has managerial experience at MICO & Tata-IBM and is also presently the Director-Business Development MUHEPL. He was a nominee for 'Jewel of India 2002 Award' and a recipient of "Rastriya Shiksha Samman Puraskar 2003" by Indian Economic Development & Research Association (IEDRA) for his contributions to quality higher education. He received 'Distinguished Service Award' at IIM Ahmedabad for his contribution of developing Management Education in India. He has also been recognized as one among the 100 visionaries of India by NexBrands and ET Now. He has been invited by ET Now to be a part of its Talk Show "Brand India Vision 2020"

He is the driving force behind IBA, ably guided by an illustrious Academic Advisory Council and distinguished faculty members.

The IBA's founding mission is to bring excellence in Teaching, Training, Corporate Networking and in Placements. We decided to address these issues by creating a world-class infrastructure in a 5-acre eco-friendly land. The curriculum at IBA is designed in such a manner that it is rigorous and constantly upgraded based on corporate requirements and in tune with the latest case studies and real-time experiences. Our strong and active corporate networking help channelize industry inputs into academics. Apart from curriculum, the best available faculty teach IBAians to enhance their leadership, communication and soft skills.











#### Dr. Manish Jain

Founder & Chairman, IBA Bangalore PhD, MBA ( Marketing), PGDM (Finance), B.E. (Mechanical)



#### **Dr. Subhendu Dey** PhD (AMU), PGCPM (IIM-K), B.E. Director, IBA Bangalore

### Message from Director

Dear Recruiters,

Greetings from Indus Business Academy (IBA), Bangalore

At IBA, we develop professionals who not only have remarkable knowledge of the concepts of management, but also have learnt the art of applying that knowledge to develop strategies and implement those strategies for successful execution. We offer our students contemporary concepts and principles, imparted through a blend of classroom and non-classroom activities to make the learning 'innovative' and 'thinking'. Our differentiated pedagogy ensures that students get the most contemporary inputs from the best-in-class faculty, both in-house and visiting. The faculty team at IBA works towards transforming students using the latest learning tools and pedagogical innovations and ensure long term employability. Our students are at the core of our learning universe, and are provided a holistic learning environment assimilating both Indian and global best practices and content. This holistic learning experience equips our students with the required skills to succeed in their personal and professional lives.

We believe that a business school experience should create adequate challenges for its students to be faced collectively as part of their learning and transformation towards becoming capable leaders in future. We create in our students the ability to understand the finer nuances of their potential to work in a team and lead a team for successful results. This is achieved by addressing the latent potential in each one of them, done through the rigorous Management Skills courses which run in a scientific manner, through all the trimesters of the program. This unique course equips our students with the ability to deliver beyond the narrow confines of their work. The extra-curricular activities at IBA structured in the form of various clubs and committees also help our students to work in teams, and apply their managerial skills into practice at the school. These activities develop in them, the essential qualities required to excel in their jobs

and an understanding that career is a marathon and not a sprint – values that they have imbibed during their post-graduation at IBA.

The 21<sup>st</sup> batch of IBA graduating in April 2023. With the comprehensive education that our students have received, they are ready to contribute to the growth of your organization. We welcome you to our beautiful campus and experience the difference that our students can make to your organization.



Awarded as one of the Best Education Brands 2017 by the Economic Times at the ET Best Education Brands Awards 2017. Award presented by Mr. Manish Sisodia, Deputy Chief Minister, Delhi – 24th February, 2017

## Accreditation & Awards

The IACBE is the leader in mission-driven and outcomes-based programmatic accreditation in business education, and it exists for the purposes of advancing academic quality and excellence in business education throughout the world. The philosophy of the IACBE is that academic quality and excellence in business education should be measured in terms of the overall level of performance of an academic business unit (department, division, school, college of business, etc.) relative to its mission.

In 2013, IBA received 'Certificate of Accreditation' from International Assembly for Collegiate Business Education (IACBE).Only few Indian B–Schools out of 5000+ have been accredited as of now. These accreditations bring global acceptance of the management program and opens up a network of collaborations, student and faculty exchanges, academic opportunities and excellent placement prospects.



Certificate of Accreditation to the boxiness programs offered by

Indus Business Academy-Bangalore

corrective for Board of Commissioners, in valid for a marginizer with the priorityles and policies in and its academic business sustainmenting in compliance with the priorityles and policies

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IBA Bangalore receiving 'The Economic Times (ET)

Best Education Brands 2022' Award from Prof.

Anil Sahasrabudhe - Chairperson of the All India

Council for Technical Education (AICTE) on June

29, 2022

"Great Indian Institutes" Forbes India Marquee- a special Marquee Edition in association with Skill Tree Knowledge Consortium and Great Place to Study



IBA, Bangalore received 'The Academy of Success Award 2016' at World Business Conclave 2016, Hong Kong 'Celebrating Asia-Pacific's Success Story'. The Process Reviewers and Evaluators were PWC (PriceWaterhouseCoopers), ASSOCHAM (The Associated Chambers of Commerce and Industry of India) and HKGCC (The Hong Kong General Chamber of Commerce).



Awarded as one of the Best Growing Brands 2018 at the NexBrand's Brand Vision Summit 2018. Trophy and memento presented by Mr. Sunil Grover with Shri Suresh Prabhu, Hon. Minister of Commerce and Industry, Govt. of India being the Chief Guest at the event – 30th January 2018



Economic Times Best Education Brands 2018 awarded by Shri Vinod Tawde, Minister of Higher & Technical Education, Govt. of Maharashtra and Ms. Sunita Quadros, Business Head, Economic Times (ET) Edge – 30th March 2018

## Mentored by Committed Faculty



Dr. Subhash Sharma An Alumnus of University of Sourthern California (USC) – USA & IIM Ahmedabad PhD, PGDM Dean, IBA Bangalore Exp: 49 years Industry- 05 yrs, Academic- 44 yrs



Dr. Manish Jain

An Alumnus of IIM Ahmedabad PhD, MBA (Marketing), PGDBM (Finance), B.E. (Mechanical) Founder & CEO, IBA Bangalore **Exp: 25 years** Industry- 14 yrs, Academic- 11 yrs



Dr. Subhendu Dey PhD-AMU, PGCPM-IIM Kozhikode, B.E. (Mechanical) Exp: 30 years Industry- 01 yrs, Academic- 29 yrs



Prof. J.B. Shetty MDP (IIM-Calcutta), Diploma in Footwear (Canadian Institute of Footwear Technology), B.Sc. Exp: 53 years

Industry- 42 yrs, Academic- 11 yrs



Dr. Nandeesh V Hiremath PhD, M.Sc.(Agri.), MBA (HRM & Marketing), PGDHRM, PGDRD, CCIPRs & ACBT & IPRs (WIPO Worldwide Academy, Switzerland) Exp: 31 years

Industry- 13 yrs, Academic- 18 yrs



Prof. Prashant Kulkarni MA, PGDM Exp: 20 years Industry- 2 yrs, Academic- 18 yrs



Prof. V. Suresh Chandra M.Tech-Industrial Management (IIT-Chennai), B.Tech. (IIT-Kharagpur) Exp: 46 years Industry- 30 yrs, Academic- 16 yrs



Dr. Bijay Krishna Bhattacharya PhD, MBA (Finance), M.Com, CAIIB, M.Phil, PGDBM Exp. 43 Years Industry- 29 Yrs, Academic- 14 Yrs



Prof. B.M. Gourish MSW - Gulbarga University, PGDTD-ISTD, BA Exp: 34 years Industry- 25 yrs, Academic- 9 yrs



Prof. Smita M. Gaikwad (PhD), M.Phil. - Periyar University, MBA, BBA Exp: 20 years Industry- 1 yr, Academic- 19 yrs

Prof S. Mahadevan PG in Rural Management, IRMA MA (Economics), Loyola PG in Journalism from Bhavan's Exp: 37 years Industry- 30 yrs, Academic- 07 yrs



Dr. S. Ramesh PhD, FCS & MICS (UK), M.Com., MBA (Marketing), MBA (Finance), LLB Exp: 44 years Industry- 15 yrs, Academic- 29 yrs



Dr. R Ravi Shankar PhD, M.S (BITS, Pilani), Company Secretary & Cost Accountant Exp: 40 years Industry- 22 yrs, Academic- 18 yrs



Prof. Muralidhar Deshpande (PhD), EPGDBM, BE (Comp Sc & Engg), PMP, Prince2 Exp : 27 Years Industry - 18 yrs, Academic - 9 yrs



Prof. Narendra Babu B.V. (PhD), MBA - Rochester Institute of Technology, New York, PGDESD (USA), B.E. (Mech.) Exp: 18 years Industry- 9 yrs, Academic- 9 yrs





Prof. Chandra Kant PGDM (IIM-Calcutta), B.Tech. (IIT-Kanpur) Exp: 36 years Industry- 22 yrs, Academic- 14 yrs



Dr. A V Ramana Acharyulu PhD, MBA-IRMA Anand, B.Sc. Exp: 40 years Industry- 15 yrs, Academic- 25 yrs



Prof. Nagendra Hegde (PhD), MBA - Visweshwaraiah Technological University, BBA Exp: 21 years Industry- 12 yrs, Academic- 9 yrs



Dr. Krishna Kumari M.Com,MBA(Finance),Ph.D(Manage ment) Exp: 14 years Industry- 2 yr, Academic- 12 yrs

Prof. Priyanka Sharma

M.A (International Business) - FH Osnabrueck, Germany & Skema Business School, Lille, France, B.A (IB) Exp: 7 years Industry- 5 yrs, Academic- 2 yrs

## The Trove-Associate & Visiting Faculty

Apart from the illustrious core faculty, IBA students are also privileged to periodically and regularly learning from IBA's Associate and Visiting Faculty. The academic eminence that they bring with them is enriched with professional and industry experience and augur well with IBA's unique pedagogy.

#### **MARKETING & RETAIL**

- Mr. Harish Bijoor CEO, Harish Bijoor Consults Inc.
- Mr. Mohan Kuruvilla
   Imperial Chemical Industries
- Prof. G.S. Sreekiran Dean, Dayanand Sagar Academy
- Mr. Shankar Iyer Marketing Consultant, Vidhura 3C Management
- Mr. Ganesh Iyer
   Senior Vice President, Radio Mirchi
- Prof. Joy Chakrabarty Strategy Consultant, Ex Contract Advtg. and TBWA Anthem
- Mr. B.K. Kumar CEO, Business & Markets Strategists
- Mr. M. Kulothungan
   Sales Trainer, Titan Industries Ltd.
- Mr. Ram Subramaniam
   Next Phase Solutions India Pvt. Ltd.
- Dr. K. Ravichandran Former Regional Director, AICTE & Faculty MKU, Dept. of Management Studies
- Mr. Rajiv Ahmed
   TNS India
- Prof. Samir R Chatterjee
   President (SGBED), Curtin Business School, Australia
- Mr. P. S. Srinivas Sidvin School of Business
- Mr. Shankar Bharath Senior Researcher, Hansa Research Group
- Ms. Suchitra Ramesh
   Intel Corporation
- Mr. B.V. Srinath
- Consultant Marketing
- Mr. Venkatramanan Krishnamurthy Consultant - Retail, Supply Chain & Strategy
- Mr. Jayaram Babu Shetty Director – Merchandising, Innovative Film City Finance in Retail
- Mrs. Nandini Vaidyanathan
- CEO, Startups, Strategy in Retail
  Mr. V. Nagendra Manager – Marketing, Valdel Retail Pvt Ltd.,
- Retail Management
   Mr. S.P Venkatraman
- Manager Category, Bigbazaar Retail Store Operations
- Mr. David Livingston Manager - Warehouse, Future Group, Management of Warehouse

#### FINANCE

- Mr. K.N. Guha Advisor, Corporate Banking
- Mr. V.V. Mohan Ex. VP, IndusInd Bank
- Mr. Muralidharan R. Nair
   QMS Lead Auditor, Consultant Livelihoods
- Mr. Kiran Bindu
- Director, Intl. Programmes, ISBR
  Mr. Prasanna. R.
- Research Analyst, ING Vysya Bank • Mr. Vijay Raja
- Chartered Accountant, Vijay Raja & Co. • Prof. Sai Baba
- Management Consultant

- Mr. Vivekanand V. Kulkarni Prof. (Corp. Fin.) Aegis School of Business & Telecommunication
- Dr. Binoy Mathew Head, P.G. Studies, R.B.A.N.M.S
- Mr. K.S. Raghunath
- Senior Consultant
   Mr. S.K.N Swamy
  - Retired Asst. General Manager, State Bank of India
  - Prof. Hema D.
  - Asst. Prof., Welingkar Institute of Management Dr. K. V. Ramanathan
  - Associate Prof., Dayanand Sagar Business School
- Mr. Harish Rao
   Investment Coach, Simple Equation
- Mr. Vijay Kumar N.V.
- Retired Manager, Canara BankProf. K. Harinath
- Asst. Prof., AIMS Institute
- Mr. S.P. Srinivasan
- Charted Accountant
- Prof. Ramakrishnan Professor, Christ and Jain University

#### HUMAN RESOURCE

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- Mr. Praveen Kamath Global Head Talent Transformation, Wipro, BPM
- Mr. Ram K. Navaratan Chief Executive, HR Resonance
- Mr. Mathew Chacko
- COO HAL Infotech
- Mr. M.P. Manjunatha, Consultant, HRM Consultants, Ex. Director Personal, BEML
- Mr. S.K. Nandy
- Director-CHRS, Ex-Head-HR, BPL Telecom Dr. Ramani
- WIMEN Dr. B.R. Patil
- Ex. Professor IIM Bangalore
- Dr. V. Prakash
- EX-GM-HR, Cadilla • Mr. S. Sekhar
- IVIT. S. SEKITAT
   Consultant-HR
- Mr. Hari Rao
- Director, Titan Time Products & Titan Properties Ltd.
- Mr. B.N Srinivas Rao Ex. Head HR & Admin, SKF INDIA LTD,

#### OPERATIONS

- Mr. Pankaj Jain
- Director Projects, OLX
- Mr. Rajaram Chandrasekar National Vice-Chairman, Indian Institution of Production Engineers
- Mr. R. Devanathan Retd. Sr. Divisional, Manager (Mechanical),
- TATA Steel Mr. Vishu Behl
- GM-PED, TVS Motor Co.
- Mr. Kunigal Rama Sastry
   Industrial Consultant
- Mr. G. Ravindran
- SQC & OR Unit, Indian Statistical Institute
- Mr. Anant Sagar

#### Global SCM Programme Manager, IBM

Six Sigma Consultants

Certified Counsellor -

Voice & Language

Ms. Margaret Anne

Ms. Revathi Shivakumar

Ms. Shyamala Kamath

Mrs. Archana Bhulata

11

Trainer & Coach

Prof. Sarah Giri

Mr. Karmarkar

German

French Mr. Gnanamurthy

Kannada

Enalish

English

French

German

Mrs. Sarawathi

- Dr. H.B.N. Murthy
   GM Solid Container
- Dr. Shaji Thomas
- Director ABMT&R
- Mr. K.N. Sheshu
   Consultant
- Prof. A.V. Rao Director - (Academic & Administration), NSB

#### IT & E-BUSINESS

- Prof. Anandh Venkatraman
   Sapient Corporation
- Prof. P.G. Bhat VP-Engineering, Object Orb Technologies
- Mr. R. Dorai
   CEO, Hartech Consultant
- Mr. Moses Mathuram AVP - Global Alliances, Infosys
- Mr. S. Srikant
- Accenture
- Mr. Ramesh Chandra Mindsource Consulting Services
- Mr. Somanatha S. Director - Mobilistic Business Solution Pvt. Ltd.
- Mr. Sreekanth Moni Sr. Engg. Project Manager - Fleztronics Software Systems
- Mr. Ramesh P. lyer
   Ex Principal Consultant, Strategic PartnershipShobha Renissance Information Tech. Ltd.
- Mr. Rajendran Thangadurai
   Director RB & Creations
- Prof. Rama Satish K.V.
   Professor, RNS Engineering College
- Ms. R. Vijaylakshmi Consultant, ISBR, IBMR, IFIM, Manipal Global
- Mr. Diwakar Menon Director, Last Mile Consultants, Technologies Solutions Pvt. Ltd.

Vice-President, Clarion Technologies Pvt. Ltd.

Company Secretary & Attorney, General

Senior Product Manager, Alti Source

Director - CurAlea Mgmt. Consultants

Asst. Prof., CMS Business School

Consultant - Adhishtaa Consulting

AVP Quality & Master Black Belt,

Accenture Global e-Business Operations Pvt.

Global Head HiTech Technical Support, TCS

Soft Skills Consultant, Trainer for Project

Mr. Ramesh Venkataraman

Mr. K. Sivasubramanian

Mr. Suvas C. Mahapatra

Director - Siddganta Softwares

Mr. S. Nagendra

Ms. Rupa Gopal

Genesis with INFOSYS Mr. Raj Subramani

#### **GENERAL MANAGEMENT, IB, BUSINESS COMMUNICATION** Mr. Y.R. Sridharqopal

Ms. Vedavathy R. Kabadi

Dr. Ashok Kumar T.K.

Prof. Shikha Ojha

Mr. Y. Shekar

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Motors

### Post Graduate Diploma in Management (PGDM)





Accounting for Managerial Decision | Marketing Management | Managing people at work | Micro Economics | Productivity Tools for Managers | Business Statistics | Management Perspectives | | Fundamentals of Business Communication 1 | Business Research Method | Legal Aspects of Business | CPDP | (Art of Living - Yes+ Program) | Mentoring



Financial Management | Marketing Management II | Organizational Design | Macro Economics | Fundamentals of Business Analytics | Business Research Method | CPDP II (Foreign Language) | Fundamentals of Business Communication 2 | NEN 200 | Legal Aspects of Business | Operations Management | Theme Paper I | Mentoring



Corporate Finance | Human Resource Management | Global Business Environment | Decision Sciences | Business Research Tools | Management Perspectives II | CPDP III | Advanced Business Communication | NEN 201 | Theme Paper II | Mentoring | Sales and Distribution Management | Banking and Insurance | Talent Acquisition and Management | Logistics and Supply Chain Management | Logistics and Supply Chain Management | Exploratory Data Analysis



28.5

Credits

43.5 Credits



#### **Core Courses**

Strategic Planning, Business Research Tools, CPDP IV (GD, APTP and Capstone), Dissertation, Mentoring, Strategic Control Systems, Strategic Execution, Management in the Knowledge Economy, Six Sigma (KPMG)

#### **International Business**

Foreign Exchange Management International Marketing EXIM Global Business Intelligence Managing MNCs Cross Cultural Management International Finance

#### **Marketing**

Digital Marketing Consumer Behaviour Advanced Retail Services Marketing Rural Marketing B2B Marketing Brand Management Advertising & Sales Promotion

#### **Business Analytics**

Machine Learning Data Visualization Using Tableau IOT & Cloud Computing Requirements Analysis and Functional Testing Global Business Intelligence Marketing Analytics Customer Analytics SAP

#### **Finance**

Security Analysis and Portfolio Management NBFC and Mutual Fund Operations Corporate Taxation Derivatives Mergers & Acquisitions Investment Banking Financial Analytics International Finance

#### Human Resource

Compensation and Benefits Performance Management Industrial Relations and Labour Laws Training & Development HR Across Industries HR Information Systems HR Analytics Cross Cultural Management

#### **Operations Management**

Operations Management of Services Industry Productivity Management & Value Engineering TQM Green Supply Chain Management Production Planning Control Retail Operations Management Operation Analytics Outsourcing Operations - A PM Approach

## IBA Programme – The Difference

The Management programme at IBA provides a solid foundation in the key business disciplines and reflects the breadth of management issues that arise in the national and international context. The curriculum packs the ingredients to enhance the crucial Emotional intelligence along with Logical thinking to ensure that the students have the edge when they enter the corporate world.



#### **CPDP – Career & Personality Development Programme**

IBA believes that confidence to handle situations come from the knowledge and the skills that utilizes this knowledge. Reading a book on "Driving" is not the same as practicing driving. CPDP is a set of courses, run by Prof. Chandra Kant, that teach students practical corporate skills as follows:

Emotional Intelligence	<ul> <li>How to control emotions and handle other persons' emotions.</li> <li>Understand how our mind creates negative thoughts and how to handle these thoughts.</li> <li>How to control emotions for better time management, prioritisation of activities &amp; be more productive.</li> </ul>
Critical Thinking	<ul> <li>How to make goal-centric decisions rationally and come up with creative solutions</li> <li>How to remove subjective bias from decision making.</li> <li>Understand why we make wrong decisions.</li> </ul>
Convincing People	<ul> <li>Understand people's motivation.</li> <li>How to sell your ideas to others.</li> <li>How to generate leads, get appointments and sell face-to-face.</li> </ul>
Negotiation	<ul><li>Understanding the difference between bargaining and negotiation.</li><li>How to create a win-win situation for all parties.</li></ul>
Strategic Thinking	Understand and use the principles of strategic management to determine success in your own life.
Managing Projects	<ul> <li>Understand and use the principles of project management in achieving short-term and long-term life objectives.</li> </ul>
Transition Management	<ul> <li>How to prepare for and adjust to inevitable changes (good or bad) in our life and our careers.</li> <li>Understanding the change management process.</li> <li>Understanding what will happen in corporate life and what a student can do to be most effective.</li> </ul>

Unique feature of this course is that senior students acts as tutors to the first year students. They conduct additional exercises & give feedback on gaps and ways to reduce the gaps. IBA is possibly the only Institute which teaches these skills as part of its formal pedagogy.

#### **CORPORATE INTERNSHIP**

At IBA, we believe that no professional management education is complete until students are able to relate Management Theory with practice in more meaningful way. As part of the academic curriculum of the program, the students of PGDM are required to take up Corporate Internship/Project in reputed organizations for 3 months. The internship is carefully designed so that it is mutually beneficial to both organization and student.

#### **CAPSTONE® BUSINESS SIMULATION PROGRAM**

Capstone® Business Simulation programs are a jump-start for leadership development. They enhance and bring a live business understanding and create competent, confident and astute business professionals.

The program provides participants with a clearer and holistic understanding of core business dynamics, a sound understanding of financial objectives and metrics, and lays the groundwork for smart, business-savvy decision making that will favourably impact company's productivity and profitability.

#### Some High Level Outcomes:

- Improved market-based decision making skills and business acumen.
- Usable financial literacy: a compelling understanding of how various functional decisions effect the numbers.
- · Improved cross-functional collaboration and teamwork.
- Ability to balance the daily tactical pressures with strategic initiatives.
- Improved problem-solving based on customer needs, competitor information and company data.
- Gain insights that challenge your assumptions: forward thinking individuals.
- · Clearer understanding of and alignment with the company's strategy.
- Ability to define and/or clarify specific bottom line performance expectations and objectives related to profitability and other measurable business drivers.

Capstone Business Simulation provides the rare opportunity to experience running a complete business, with the benefit of reports that show clear correlations between management decisions and outcomes.

#### **KALAKSHETRA (LIVE PROJECT MANAGEMENT)**

Throughout their academic life, students have been taught to compete with others. Students do not really learn how to work in groups, towards a predefined objective. This, however, is an essential skill for success in corporate life. In Kalakshetra:

- Students of 1st year are grouped randomly into teams of 12-14 each with an objective of performing a task. The task varies every year, from a theme based set of short-duration plays or dance performance to even running a short-term business like a food stall or even cultivation of certain vegetables as well as their sale.
- While in case of performances students get judged as a team by the seniors, the alumni and the members of faculty & staff, in case of businesses a comparative assessment of the bottom line or revenue/ profits is the judgment criteria for teams.
- Kalakshetra basically is a platform for students to learn
- Project management basics like Work Breakdown Structure, Gangue chart, MS Project, Project planning, Stakeholder analysis, Project charter, Project status reporting, etc.

- · Team management while doing a cultural activity/short-term business.
- Concept of team formation.
- Each other's strengths and use these qualities with creativity to produce a play.
- Competing as well as coordinating with other teams for common infrastructure requirements as well as budget management.
- Importance of timing and support systems as enacting a play or common business infrastructure requires immense back-end coordination and mutual cooperation.
- Being confident and face their fears of failure.

• That teamwork can move mountains and create something awe-inspiring. Students remember the lessons of Kalakshetra more than any theoretical class on Project Management.

IBA is possibly the only Institute which uses 'plays' to teach project management and team building as part of management skills.

#### **ADVANCED PLACEMENT & TRAINING PROGRAMME**

At IBA placements is not a seasonal task but instead a process that is initiated by means of Advanced Placement & Training Programme (APTP) right from the day when the student joins for the course. An exclusive Placement Team has been developed to serve this purpose which comprises of select students along with the Placement officers.

- The team builds an interface between Institute and Industries.
- Prepares students for Aptitude Tests, Group Discussion and Mock Interviews to gain confidence, diminish nervousness, hone their responses and think on their feet.
- Offers personal support systems and work directly with the students keeping their interests and goals in mind.
- Groom students to meet the expectation levels of the Corporate world.

#### **PEREGRINE ACADEMIC SERVICES**

Peregrine Academic Services is a Global Education Support which provides a variety of Academic oriented programs with quality assurance. This helps a student for Educational transition which occurs for a student when moved to Higher Level Programs such as Post Graduate in Management. This is a module-based program that is entirely online and includes online instructional content and online testing. Each of these

options allows the student to academically transition more effectively to the next higher level.

#### **BUSINESS ANALYTICS**

The Business Analytics specialisation at Indus Business Academy introduce the concepts of Information Technology and Data Science to allow a management graduate to understand how these concepts can be used to get actionable insights for businesses to increase revenues and profits.

Traditionally, organisations increase revenues and profits based on models that assume steady state in the market. The current market scenario is fast changing and chaotic.

With the advent of technology, there is a surplus of transaction data pertaining to an organisation's business operations and customer relationships. Traditional MIS, at best, relies on Extract, Transform and Load logic to summarise, slice and dice data to find meaningful information for operational efficiency as well as strategic insights.

Business Analytics allows the students to use statistical models ans machine learning to determine actionable insights.

### Glimpse of Final Placements 2022





Asmita Dey Makum, Assam





Subhadeep Goswami Durgapur, WB

#### accenture



Ranita Bhowmik Haldia Township, WB





D Sharvani Anguliapada, Odisha

× O SPECTRUM



Nickey Agrawal Bangalore, Karnataka





Shouvik Chowdhury Kolkata, WB





Paschim Bardhaman, WB **Ficici** Securities



Raja Sunkisala Hyderabad, Telangana

IDFC FIRST Bank



Debanjali Biswas Kolkata, WB

CONSULTANCY SERVICES tcs



Sourav Dasgupta Dumka, Jharkhand

OSPECTRUM



Praveena Bonthu West Godavari, AP

pwc



Gara Avinash Srikakulam, AP

TATA CONSUMER PRODUCTS



Shilpa Kumari Jamshedpur, Jharkhand





Karthik Nagaraj Chittore, AP





Nalla Suma Satya Vahini Kandhikuppa, AP





Hitesh Kumar Nagpur, Maharashtra





Omkar Sahoo Puri, Orissa

Reliance



Ashi Goel Rudrapur, Uttrakhand





Rathina Manickam Tuticorin, TN



Bolem Jyothsna Visakhapatnam, AP



Anindita Mondal Durgapur, WB





Dipto Mandal Jaffarpore Chalbazar, WB









Virudhunagar, TN





Shashank Sonwane Balaghat, MP









Reliance











Raja Chaitanya Koilakuntla, AP





Vijayaragavan S









G Venkata Sai Pavan Kumar Nellore, AP





Cuttack, Odisha Berger



Priyam Chowdhury

Kolkata, WB

*ficici* Securities

Arulanand R

Gandhi Nagar, TN

Colgate

Udita Dam

Kolkata, WB

Anumita Bhattacharya

Bhilai, Chattisgarh

KANTAR

Sheeba

Hazaribagh, Jharkhand

Deloitte.

Ritik Bishen

Deoria, Bihar

Narender Singh Dhami

Udham Nagar, Uttrakhand

FEDERAL BANK

15

>>> For more details visit www.iba.ac.in

IDFC FIRST Bank

Abhisek Mishra Keonjhar, Odisha

Saurav Kumar

Ranchi, Jharkhand

Deloitte.

Tiyasha Talukder

Kolkata, WB

Rezuatun Nessa Azim

Kolkata, WB

KPMG

Pattern Sai Sankar

Guntur, AP

hffc

Abhishek R Birajdar

Solapur, Maharashtra

Silver

Satyam Sharma

Patna, Bihar

*flicici* Securities

Disclaimer: Readers are requested to note that this is a partial list of students placed in

## INDUSTRY VISITS & WORKSHOPS



SAP, Singapore



Amway, Bangalore



Pepsico, Dubai



TVS Motor Company, Bengaluru



Bosch, Bengaluru



Apple, Dubai



Akshay Patra Foundation, Bangalore



Tiger Breweries, Singapore



Intel Ignition Lab, Dubai



SAID Business School, UK



Malaysian Petroleum, Kuala Lumpur



Nestle, Dubai



3M, Dubai



Siemens, Dubai



NeWater, Singapore

Visiting Industries & International study tours gives us real time exposure to the work culture and its functioning

## Industry Interaction

Nestlé, Dubai



Justice Santosh Hegde, Ex-Judge Supreme Court and Lokayukt of Karnataka Topic: Current scenario in Public Offices



BAE SYSTEMS

inte

MAERS

MARUTI SUZUK

Building a bette working world



Dr. Michael Zirkler, Head, Org Development & Consulting - Zurich University of Applied Sciences Topic: Various approaches followed in Switzerland in Education system, Economic & Government

Mr. Prashant Saran, Chief Operations Officer, Soug.

Topic: Operations Leadership at Amazon, UAE

com (An Amazon Company), Dubai





Dr. Philippe Bouvier, President, Institut National de Recherche En Gestion Urbaine - INREGU Topic: New Product and Service Innovation

Mr. P. Thiruvengadam, Sr. Director, Deloitte

Growth, Profitability and Leverage

Topic: Management consulting with respect to



Deloitte.



Topic: Best HR Practises and changing scenario in HR

Mr. Bader D. Dagher, HR Business Partner at



Duabi Topic: Actuarial Science and Building a Career in Actuary

Ms. Samreen Asif, Chief Actuary, Gulf Metlife Alico,



India (Services) Pvt. Ltd.

Topic: Work Culture

LLC

Topic: Various approaches followed in China in the Education system, Economic & Government policies

Mr. Harsh V. Trehan, Director (HR), BAE Systems

Mr. Sunit Rikhi, VP & General Manager (Retd.) Intel

Custom Foundry and Founder - Reach for Infinity,

Mr. GowriShankar Paramasivam, Head of Maersk

Mr. Mallikarjuna Sarma Abburi, Deputy Manager

(Territory Sales Manager and Regional Marketing

Topic: Changing Trends in the Automobile Industry

Mr. Rajdeep Singh, Associate Director - Brand,

Marketing & Communications Leader, EY

Topic: Build your personal Brand

Topic: Career lesson in Leadership

Accelerator – India & China

Topic: Innovation Demystified

Coordinator), Maruti Suzuki Limited

as well as Banking Industry



Dr. Charles M. Savage, President and Mentor, Knowledge Era Enterprises, Inc. Topic: Knowledge - The Real Success Factor

policies



Mr. Aditya Mathur, National Key Account Manager (KAM), Panasonic India Ltd. Topic: Trends on retail industry

Dr. Mithileshwar Jha, Professor of Marketing (Retd), IIM, Bangalore Topic: Marketing during Covid times

Mr. Prem Rathod, Founder and CEO, KisanSaathi

Mr. Satish Viswanathan, Director, BSG-Microsoft

Ms.Rashmi Saran, Co-Founder, Grow Talent HR

Topic: Hard Skills vs. Soft Skills-Why You Need

Topic: "How to emerge as a Successful

Entrepreneur? Case of KisanSaathi.com

Topic: Importance of Interaction

Consulting

Both!





BSG-Microsoft









Mr.Raju Gundala, Founder of IPQC, MSMEonline.in Topic: Entrepreneurship & Innovation



TRIVITRON

**₹Roboc**oupler...







Ms.Jyothi Sudhir, Co-Founder & COO, Inventindia Innovations Pvt. Ltd. Topic: Innovations in service delivery – The new trend







Mr. Praveen Malla, Founder and CEO, Robo Coupler Pvt. Ltd. Topic: Journey of an Entrepreneur...

	Mr. Matthew Cherian, Executive Director, HelpAge India Topic: Why compassion is necessary even in the practical world	fHelpAge India (2002) https:/		Mr. Anand Talwai, Ex- CEO, Wipro and Executive Director & Co-founder, Nextwealth.in Topic: Big Giant Corporate vs Start ups	NextWealth
	Mr. Subrahmanya Gupta Boda, Chief Information Security Officer, GMR Group Topic: Skills for Digital Age	Creating tomorrow today	P	Mr. Prashant Gupta, Founder & Mr. Director, Wisprout Life Pvt. Ltd. In detail Topic: Influence of Thinking on Emotions and Feelings	Wisprout Life
	Mr. Narasimhan M R, Senior Manager Coordinator – IDFC Mutual Funds Topic: Investment Awareness – Personal Financial Planning	C CAPITAL FIRST	2.8	Mr. Chirag Aneja – Recruitment, Accenture and Ms. Prerna Arora – L&D Specialist, Accenture Topic: Team work, Career planning and Emotional Intelligence	accenture
	Mr. Venkataramana B, President – Group HR, Landmark Group Topic: HR Best Practices	GROUP		Mr. Jayakumar D A, Associate Vice President Hindustan Coca-Cola Beverages Pvt. Ltd. Topic: FMCG and the Food & Beverages Industry	CCCCCCCa Hindustan Cocco-Cola Beverages Pri Ltd.
	Mr. Saurabh Verma, Executive Vice President, Willis Towers Watson (Delhi, India) Topic: 'l' Brand – Building an Individual Brand	Wills Sweet Watson 14/1914		Mr. A. Srinivasa Ramanujam, Ex. Sr Vice President, Adani Agrifresh Ltd. Topic: Discovering Me	adani Agri Fresh
	Dr. Udo Wagner, Professor – Marketing, University of Vienna Topic: Sensory Marketing	Wiensität		Mr. Anupam Chauhan, Vice President, Mc Cann World Group Topic: How Ads are Made? 'From Pen to TV'	McCANN WORLDOROUP
	Mr. Srinivas Rao, CEO, Super Mount Pack Pvt. Ltd. Topic: Strategies/Tips for becoming a Successful Entrepreneur and Start-up Founder	Super Houst Park Pet. Ltd		Mr. Aravind Kumar Kotte, Associate Director, Lera Technologies Topic: Sales techniques for generating Leads	Lera Technologies
	Dr. Gibson G Vedamani, Founder & Managing Partner, Retail Solutions & Learning Technologies LLP Topic: Role of Service Marketing in Retail			Mr. Rohit Ohri, Chairman and CEO – FCB India Topic: Trends in Advertising Industry	FCBINDIA
	Ambassador Dr. Deepak Vohra , Special Advisor to PM in Africa Topic: The Indian growth story and how youth should relate to it	eccita and Governent Of India		Mr. Vinay Kumar Singh, Senior General Manager (HR & ER) - Jindal Saw Ltd. Topic: Organisational culture & the importance of Empathy in professional life	JINDAL SAW LTD.
	Ms. Janaki Srinivasan, Staffing Partner, Yog Business Solutions Topic: Networking on LinkedIn	<b>Yog</b> Business Solutions		Ms. Sona Rawal, Director of Sales, Radisson Blu Hotel, Dubai Deira Creek Topic: Introduction to Sales and Marketing: Hospitality Industry	<u>Radissen</u> mu
	Mr. Manish Singh, Senior Partnership & Reward Manager – Asia, AIMIA Inc. Topic: Handling Job situation post Covid	AIMIA LOYALTY SOLUTIONS		Mr. Sandeep Agarwal, EVP & Head – BFSI IT, Visionet Systems Inc. Topic: Trends & Opportunities in Digital Business	VISIONET
<b>E</b>	Mr. Anand Roy, Managing Director, Start Health and Allied Insurance Co. Ltd. Topic: Health Insurance Industry in India		Disclaimer: R	>>> For more details visit www.i	

Disclaimer: Readers are requested to note that designations mentioned in this list are the designations held by dignitaries during their lecture with our

# Prominent Events Held at 12019-20











#### Archish 2020

#### 7th & 8th February 2020

Archish 2020 was the twelfth edition of IBA's national level management and cultural fest. The event has grown by leaps and bounds over a span of ten illustrious years with an array of top notch sponsors and splendid performances to count upon. The theme of the event this time was "The Humanoid Revolution," a theme that hovered around the possibilities of human-like robots and their efficiency, which could be used, in the favour of mankind and business management for that matter.

#### Alumni Meet and Kalakshetra

#### 21<sup>st</sup> December 2019

It was the 9th edition of IBA's Alumni Meet and 10 year reunion of Batch 2007-09. There were various sessions conducted by the Alumni pertaining to different domains of the Management. Alumni shared their own experience and knowledge with the students that helped the students to bridge the gap between them and the industry.

#### **Convocation Ceremony 2020**

#### 15<sup>th</sup> February 2020

The day every graduate waits for, the convocation ceremony, this was the 17th convocation ceremony at IBA of the Batch 2017-19. Hon. Shri Ganesh Margabandhu, Former General Manager – Global Technology Services, IBM India, was the Chief Guest on this occasion. The entire fraternity gathered to congratulate the batch on a day that was filled with nostalgia.

#### 13th IBA Intl. Conference on Marketing – MARKCON 2020

#### 11<sup>th</sup> January 2020

The 13th IBA International Conference on Marketing, "MARKCON 2020," was a three days knowledge extravaganza that truly etched a mark in the history of IBA. More than 200 papers were received for MARKCON 2020 with foreign participation from countries like Nepal, Bangladesh, USA and Australia. 101 delegates and a total of 21 speakers witnessed the conference across three days.

#### **12th IBA International Conference** 20th-21st September 2019

The 12th IBA International conference began with an inaugural session and had two plenary sessions, a panel discussion comprising of experts from corporate and six technical sessions in which paper presentations were made by the participants. The conference was concluded with a valedictory session in which all the best paper award winners were awarded.



#### and highly enthusiastic students. Excellent & energetic campus"

### Binod Hampapur, Infoys, Sr. VP & Global

"Lush greean campus, learned Faculy, Academic resources and energetic studentsperfect blend for industry managers in making. All the best IBA! Tremendous effort by the institute for the society as a whole."

#### Vikas Baijal, Bata India Ltd., Senior VP-HR

"It was a pleasure to be at campus once again. Will be here for interns too. Great team + student."

"Great to visit this lovely campus. The hospitality was amazing! I wish everyone the very best and a great long association! cheers!"

#### G V Krishnan, Lowe Lintas, Ex Director

"I find that IBAians are more adaptable and are eager to adjust to the corporate environment and to that extent 'less demanding' and are more eager to prove that they can contribute first. They also have their feet to the ground and hence are willing and able to adapt well."

### Nikita Sarangi, Colgate Palmolive, Branch

"Good quality of students, great hospitality by placement team. Looking forward to visit IBA again."

## Satish Vishwanathan, Microsoft Director,

"The focus of corporate world today is a workforce that has the ability to handle the situation practically and that is what the student of IBA is trained to do from the onset."

It was a wonderful experience interacting with the Director and the students, IBA has an amazing campus and a great learning environment.

My special wishes to young bright future managers and many thanks for giving us an opportunity to visit the esteemed Institution and the hospitality extended to us

Vinay Kumar Singh, Jindal Saw, Senior General Manager (HR & ER)

### Affair, Ambassador, IFA 1973 " Outstanding academic institution with

amazing facilities and faculty."

## Dr. Prettusha Curtis, Akjonobel India Ltd.

"Excellent new generation business students wish you all a very great future."

"Amazing campus with very good hospitality and excellent students all the best. Jai Hind"

## A. Srinivasa Ramanujam, Adani Agrifresh Ltd

"Enjoyed the time spent with students with good hospitality and excellent campus."

#### Rajdeep Singh, Ernst & Young, Associate Director & Brand, Marketing &

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"Loved the interaction with great crowd."

55

## Dr. Haimanti Biswas, HSBC WPB Risk

"Interactive students with pleasant environment. Thank you for the oppportunity, hope to visit again."

## Debajyoti Mohanty, KPMG, Associate

"I am really impressed with the vision and how IBA is thinking, that is what set it aparts. Looking forward to being in touch."

"Excellent team and everybody has done well. Very confident & talented students."

## "Excellent coordination by placement team academy

## Placements @ IBA

Today's job market is highly competitive, and IBA's outstanding career resources are an important part of the learning experience. The team at IBA is constantly striving to strengthen relationships and cultivate new partnerships.

Ever since its inception since 2001, IBA has gained an image of a Management Institute with difference and relevance owing to its placement commitments. An exclusive Placement Team has been developed to have an interface between Institute and Industries. At IBA, placements is not a seasonal task but instead a process that is initiated from the day when the student joins for the course; hence the team is constantly striving to strengthen relationships and cultivate new partnerships.

IBA's career advisory services include:

#### Institute Industry Interface (I3)

The team serves as an interface between students and business leaders by organizing a wide range of events like Workshops, Seminars and Guest Lectures.

#### Mentoring & Career counselling

Offering personal support systems, the team works directly with the students keeping their interests and goals in mind. They also help in grooming the students to meet the expectation levels of the Corporate world.

#### Advanced Placement & Training Programme

Focused preparation for Aptitude Tests, Group Discussion and Mock Interviews to enable students gain confidence, diminish nervousness, hone their responses and think on their feet.

In addition to this, the Placement Team at IBA also has the uniqueness of comprising of select students along with the Placement officers. The Placement Team through its dynamism and professionalism, has been able to manage commendable placement figures every year for students in leading MNCs and Corporations across the globe.

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A Standard & Poor's Company	IMRB	<b>Infiniti</b> RESEARCH	AIRCEL 🥪	🥏 airtel	P&G	st symphony teleca
Exercised Legens	Shaw Wallace	West	MICROLAND*	mi•token	Systech	TENS
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Hexaware	FOSTER'S	НУШПОЛІ	SURYA	Сорина Полика Прина Полика	THE TIMES GROUP	

## Partial list of Illustrious Alumni

Name	Batch	Hometown	Designation	Current Company
Kavindra Brijwal	2007-09	Munsiyari (Uttarakhand)	Field Sales Development Manager	Maruti Suzuki India Limited, Hyderabad
Samir Sikdar	2003-05	Bhopal (Madhya Pradesh)	General Manager - South	Magicbricks.com, Bangalore
Niranjan Kr. Marodia	2003-05	Mumbai (Maharashtra)	GEVP & Head - YES Prosperity Program and Channel	Yes Bank, Mumbai
Prashant Hakim	2003-05	Gurgaon (Haryana)	Chief Operating Officer	Smartworks, Gurgaon
Nishant Bahuguna	2008-10	Dehradun (Uttarakhand)	Manager - Research	Hexagon, Hyderabad
Amrit Panigrahy	2005-07	Gajapati (Odisha)	Engagement Manager - Finance Analytics Consulting	Fractal, Gurgaon
Amar Rastogi	2002-04	Kanpur ( Uttar Pradesh)	Country Sales & Marketing Manager	Mikano International Ltd., Nigeria
Arnav Datta	2002-04	Kolkata (West Bengal)	Vice President	CDSL Commodity Repository Ltd., Mumbai
Jishnu Kumar Baruah	2001-03	Dibrugarh (Assam)	Unit Head	Shoppers Stop, Bangalore
Nisha Yadav	2001-03	Bokaro (Jharkhand)	Sr. Specialist	Accenture, Bangalore
Divya Nayak	2001-03	Bengaluru (Karnataka)	Manager- Corporate Affairs	Transas Hong Kong Ltd., Hong Kong
Anirban Mukherjee	2005-07	Kolkata (West Bengal)	Senior Manager - Modern Trade	Field Fresh Foods Pvt. Ltd., Bangalore
Yogesh Jadhav	2008-10	Nasik (Maharashtra)	Regional Business Manager	GlaxoSmithKline, Mumbai
Vinod Lalwani	2004-06	Varanasi (Uttar Pradesh)	Data Center Compute & Solutions Sales Specialist	Dell International Services India Pvt. Ltd., Gurgaon
Javed Agadi	2001-03	Haveri (Karnataka)	Global Talent Acquisition	eBay Inc., Bangalore
Manish Parmoji	2001-03	Bengaluru (Karnataka)	Director PMO	Utopia Global Inc, Mundelein, Illinois, USA
Nitin Sharma	2004-06	Ajmer (Rajasthan)	AVP - Global Research Solutions	Orchidea Research Group, New Delhi
Amrit Malhotra	2007-09	Bhopal (Madhya Pradesh)	Country Head	Winspire Solutions, UAE

Name	Batch	Hometown	Designation	Current Company
Pradeep Singh	2006-08	Lucknow (Uttar Pradesh)	Digital Client Lead	Motivator (GroupM), Bangalore
Mousumi Chattopadhyay	2007-09	Raipur (Chattisgarh)	Digital Customer Success Manager	Yellow Australia, Melbourne, Australia
Atushri Barua	2007-09	Jaipur (Rajasthan)	Senior Change Manager	ASG Group, Melbourne, Australia
Adithya RS	2007-09	Coimbatore (Tamil Nadu)	Key Account Manager	Stanley Black & Decker Inc., Bangalore
Dilip Bhaskara	2002-04	Cuddapah (AP)	Programme Manager Retail Finance	TVS Motor Company, Bangalore
Sanjog Meshram	2002-04	Nagpur (Maharashtra)	Founder & Managing Director	Zappkode Solutions Pvt. Ltd., Mumbai
Nitika Mehrotra	2004-06	Lucknow (Uttar Pradesh)	Manager	State Bank of India, Hyderabad
Anya Geraldine D'Souza	2003-05	Goa	General Manager - Global Marketing	ELGi Equipments Ltd., Bangalore
Sameer Redij	2002-04	Mumbai (Maharashtra)	Managing Partner	EvolutionCo, Mumbai
Ravi Kyal	2002-04	Kolkata (West Bengal)	Senior Vice President	Ekam Advisors Pvt. Ltd., Mumbai
Waseem Surve	2006-08	Mumbai (Maharashtra)	Manager (Head) - Marketing	Qatar Financial Centre (QFC) Authority, Doha, Qatar
Anup Gholap	2009-11	Nasik (Maharashtra)	Senior Market Segmentation Analyst	OpenText, Toronto, Canada
Preeti Shrotri	2010-12	Jagdalpur (Chattisgarh)	Coaching Program Manager	Refinitiv, Bangalore
Parag Shah	2002-04	Calicut (Kerala)	Investment Operations	General Pension and Social Security Authority, UAE
Sridhar Rajaram	2001-03	Bengulur ( Karnataka)	Partner, India	COBO Consult, India
Dev Bhattacharya	2004-06	Shillong (Meghalaya)	Regional Head	Network18 Media & Investments Ltd., Bangalore
Mukul Manchanda	2003-05	Chandigarh	Head of Sales - Iron Ore	Arcelor Mittal Nippon Steel India, Mumbai
Milan Jain	2004-06	Patnagarh (Orissa)	Sales Leader - MENA	Nuance Communications, Dubai, UAE
Haindavi Narayan	2010-12	Hyderabad (Telengana)	Group Therapy Manager - CNS Division	Intas Pharmaceuticals Ltd., Ahmedabad
Priya Palit	2006-08	Ranchi (Jharkhand)	Asst. General Manager - Corporate HR and CoE	Reliance Retail, Mumbai
Auxilian Joseph Paul	2006-08	Chennai (Tamil Nadu)	Solution Architect	Dell Services, Bangalore
Richeek Dey	2002-04	Kolkata (West Bengal)	State Head	Dish TV India Ltd., Mumbai
Luigi Corderio D'Souza	2003-05	Mumbai (Maharashtra)	Executive Director, FX Trading - Africa & Southern Africa	Standard Chartered Bank, Dubai, UAE
Akshay Manikantan	2003-05	Kolkata (West Bengal)	Head of E-Commerce, CRM and Corporate Partnerships	Mohamed Hilal Group, Dubai, UAE
Gurpreet Singh	2007-09	Jamshedpur (Jharkhand)	Business Development Manager	Amazon Web Services, Gurugram
Udaysinh Raje Nimbalkar	2005-07	Benguluru (Karnataka)	Head - Technology Solutions	DHL Supply Chain, Bangalore
Sanaden Gurunathan	2009-11	Benguluru (Karnataka)	Sales Operations	Citroën India, Chennai
Rajdeep Singh	2005-07	Haryana (punjab)	Assistant Director Marketing	EY, Bangalore
Poulamee Ghosh	2003-05	Kolkata (West Bengal)	Head - Business Development	Omnicom Media Group, Mumbai
Navin Patel	2001-03	Vishakapatnam (AP)	Director - Talent Acquisition	Affine, Bangalore
Yogendra Goswami	2005-07	Mathura (Uttar Pradesh)	Senior Manager - Operations	Sagar Nutriments Pvt. Ltd., Bhopal
Ravi Newatia	2008-10	Nainital (Uttar Pradesh)	Director (Founder)	Akriti Resources Pvt. Ltd., Bhubaneshwar
Karthik Subramaniyam	2004-06	Chennai (Tamil Nadu)	Innovation and Prototyping	Railsbank, Singapore
Sai Harihar Ananthanarayanan	2005-07	Puducherry	Marketing Manager, Portable Audio	Sony Electronics, Toronto, Ontario, Canada
Mudit jain	2006-08	Lucknow (Uttar Pradesh)	Product Director	ASICS Corporation, India
Kunal Dhingra	2004-06	Mumbai (Maharashtra)	Director - Technology (Founder)	MindCept India, Pune
Heena Sharma	2009-11	Raipur (Chattisgarh)	Product Owner	MRI Software Investment Management Solutions, Australia
Nitin Sharma	2004-06	Ajmer (Rajasthan)	AVP - Global Research Solutions	Orchidea Research Group, New Delhi
Amrit Malhotra	2007-09	Bhopal (Madhya Pradesh)	Head Sales - Microsoft Dynamics	Winspire Solutions, UAE
Karthik Subramaniyam	2004-06	Chennai (Tamil Nadu)	Head of Card Processing Deployment	Railsbank, Singapore
Sai Harihar Ananthanarayanan	2005-07	Puducherry	Product Marketing Manager, Portable Audio	Sony Electronics, Toronto, Ontario, Canada
Mudit jain	2006-08	Lucknow (Uttar Pradesh)	Product Head	ASICS Corporation, India
Rakesh Jain	2002-04	Bengaluru (Karnataka)	Director - Talent Acquisition	HSO, Bangalore
Satyakam Biswal	2005-07	Bhubaneswar (Odisha)	Vice President, Corporate Group	Infiniti Research, Bangalore
Anubha Pathak	2010-12	Lucknow (Uttar Pradesh)	Manager - Operational Risk & Compliance	EXL, Delhi
Ashutosh Sonkar	2007-09	Sultanpur (Uttar Pradesh)	Head of Sales	Mediaqart, Delhi
Siddharth Karnawat	2003-05	Mumbai (Maharashtra)	Head Trade Marketing, Service Delivery & NFR	Nayara Energy, Mumbai
Bhavesh Rathod	2007-09	Bhubaneswar (Odisha)	Manager - Delivery, Analytics and Insights	TCS, Bangalore
Kunal Dhingra	2004-06	Mumbai (Maharashtra)	Director	Ceresphere Consulting, Pune
Heena Sharma	2009-11	Raipur (Chattisgarh)	Product/Asset Owner	Deloitte, Australia

## INDUS BUSINESS ACADEMY, BANGALORE

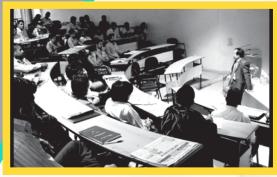
### 8.5 Acre Residential Campus





### ADMINISTRATIVE BLOCK





ACADEMIC BLOCK





### **RESIDENTIAL FACILITIES**



IT FACILITIES & KNOWLEDGE MANAGEMENT CENTRE (KMC)



## PLACEMENT TEAM



#### **Prof. Mahadevan S.** Professor and Chairperson Corporate Engagements & Placements

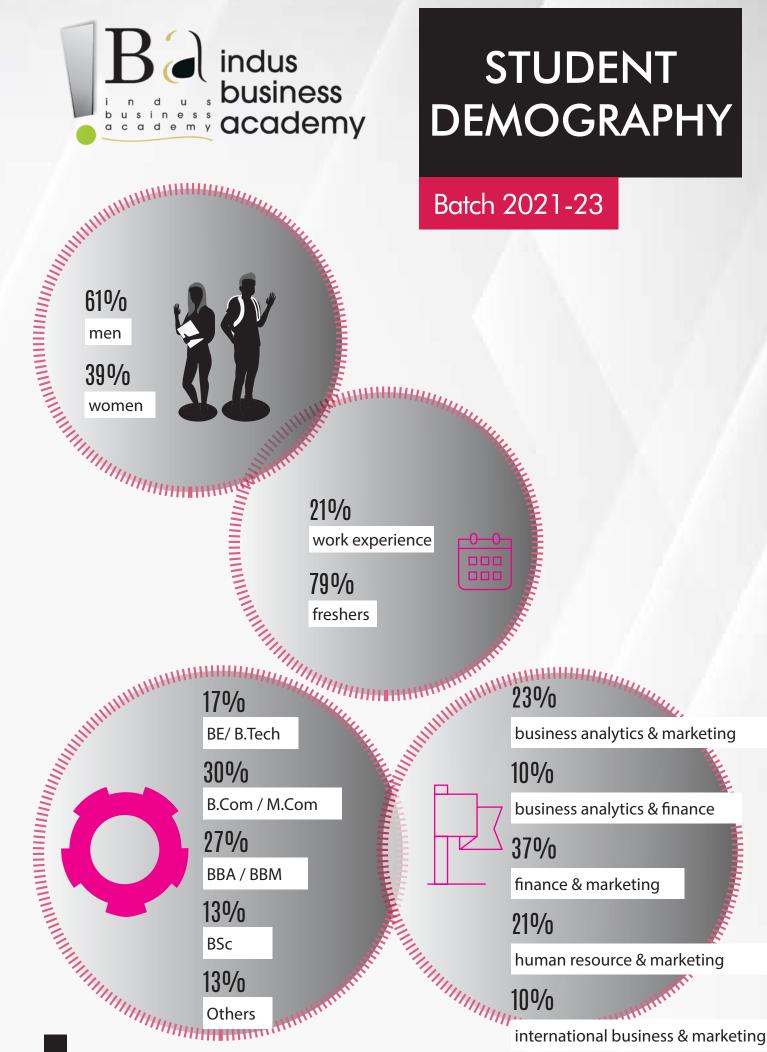


Pargat Singh Sidhu Manager Corporate Enagements & Placements



**Ashli Khurana** Officer Corporate Engagement & Placements





## Student Summary

#### **FINANCE & MARKETING**

Shreya Shaw Nakkirakanti Hima Bindu Saheen parween Harinadh Gaddam Mishra Akash Hariprakash Sanoj Kumar Ray Srimanta Pradhan Sandeep Paul Subham Saha Nirta Rathi Lakhan Pratap Singh Chauhan Rahul Kumar Singh Arya M K Dipti Agrawal Neharika Sinha Ayush Sood Lokesh Upreti Anjali Pilania Prashant Raj Pandey Abhishek Kumar Panda Suchit Acharya Sadaram nitish kumar Dibyam Prakash Nitin Burh Samujjal Dutta Barma sunil kumar Ritika Ghosh Aakancha Shaw Aman Chowdhury Bhavana Srivastava Sourav Choudhury Muskan Kumari A Rama krishna Reddy Susmita Ghosh Ayika Prem Teja Soumya Ranjan Mohanty Shivam Sharma Nupur Parakh Srishti Athyam Sai Vandana Asmit Bandopadhyay Snigdha Sarkar Raunak Srivastava Adyasha Jena Raj Kumar CVS Naga Sai Kumar

Subhajit Dutta Rishit Ghosh Guduguntla Umesh Kalluru Guru Maheswara Reddy Md. Zakir Ali Abhisikta Basu Vivek bhatia

#### **IB & MARKETING**

Swagat Kumar Sabat Sidhartha Shankar Sahu Giselle Joia Fernandes Sangati Vishnu Vardhan Reddy Pochampalli Naga Venkata Sravanth Manish Kumar Shriwas Shuchita Srivastava Amrita Ayush Ray Debasish Barik

#### HRM & MARKETING

Joshi Dipti Purshottamlal Swaraj Karmakar MANUKONDA SAI DEVA ANOOSH Anuj Sharma Parth R Mishra Dhigwar Ghanshyam Sanjay Anindita Halder Sundarra Harini S Arunava Das Tulika Ghosh P Shreyasi Danish Sharma Shruti Srivastava Ananya Chowdhury Mohima Chakravorty Anushka Das Sreyas N Shreyasi Srivastava Rituparna Ghosh Atrevee Pal Sourav Das Veenit Kumar Rout Sowmika R Prarthana Venkatesh Desilla Suryanarayana Kritika Pandey

Anurita Samadder Susrita Barman Yeddulapalli Srivathsa Sanketh Suchintita Mondal

#### MARKETING & Business Analytics

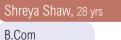
Jadala Hemanth Souvik Chatterjee Sujoy Krishna Bera Aditya Anand Muttukundu Mahesh Reddy Dhruv Rajneesh Bhardwaj Bodapati Kesavarao Bhagat Meet Manoj Tammewar Nidhi Pradeep Varre Sri Harshitha Alok Raj Akshay Muraleedharan C K Arka Sen Amal Varghese Pralipsa Sahoo Satvajeet Kumar Sinha Akash Bhowmick Vaishali Ahuja Arnab Mukherjee Pratik Ghosh Binit Kumar Mishra Ravi Raushan Rabijyoti Das Pritam Das Ujjawal Kumar Manish Badatya Chetna kumawat Jothika A Rapaka Sumanth Madhushree Dere Eraparaju Guru Chandu Deepanjan Ray Rahul Singhal

#### FINANCE & BUSINESS ANALYTICS

ROHITHA K Harshita Batra Satyam Bharath Krishna BODA HARI KRISHNA REDDY Gembali Soumya Payel Bhattacharya Revanuri Prasanth Sathya Narayanan V Anmol Kaur Chadha Shinik Bose Sebi Jain Vishal Bangera Avinash Tiwary

# Finance & Marketing



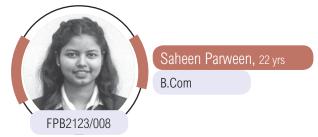


**CIP: ACH & ASSOCIATES** 

Title: Study of practical exposure in taxation and auditing function with reference to ACH & Associates.

Certification: Advance Excel by NIIT/ Mutual Fund Planner by NISM

Projects: Study of Consumer Behaviour Towards Reliance JIO



#### Work Experience: 06 months

CIP: Agarwal Jyoti and Associates

Title: Analysis of GST filing and ITR filing procedure.

Certification: Introduction to Digital marketing by great learning/ excel by udemy

Projects: Impact of eco tourism on CBB for green brands On Millennials



CIP: Nanavati motors Title: A study on Sales & marketing strategies of Renault Cars. Certification: N/A Projects: A study on Performance Appraisal in under graduation



CIP: M/s. A. Balasubramanian, CA

Title: Schedule iii Amendments- A study on Management of trade receivables and trade payables.

Certification: Advanced Excel by Coursera, Fundamentals of digital marketing by great learning

Projects: A Comparative Study of preference of book readers among e-books, audio books and printed books.



Sanoj Kumar Ray, 25 yrs

B.Com

CIP: T.Venkatesh reddy&co

Title: A study on basic aspects of Direct & Indirect taxation in India. Certification: Finance analytics course by Udemy/ Tally certification by Tally institution Projects: NA



CIP: Pioneer Polyleathers Pvt. Ltd. Title: A study on consumer buying behaviour

Certification: The Fundamentals of Digital Marketing Projects: N/A



CIP: Muvi LLC

Title: Study on Symbiotic relationship between OTT and Telcom Service Providers.

Certification: The Fundamental of Digital Marketing certified by Google Digital Unlocked.

Projects: A Study on Ford's exit from Indian market based on customer Perception & Satisfaction towards Ford motors



Sandeep Paul, 24 yrs

B.Com

Work Experience: 03 months CIP: Mitra Roy and Datta

Title: Analysis of audit procedures and verification of loan files under Mitra Roy and Datta

Certification: Advance MS Excel (Learnx) and Digital Marketing (Learnx) Projects: Tenhard India (live project) and Market research on (Why Students prefer MBA/PGDM as a career option)



CIP: Mitra Roy and Datta

Title: Analysis of audit procedure and verification of loan files under Mitra Roy and Datta

**Certification:** Advanced Ms-Excel(Lernx) and Tally Erp 7.2 and Tally 9(Softech)

**Projects:** How UPI changed the whole transaction system in India.



CIP: Kumbhat & Co

**Title:** Analysis of preparation of books of accounts, financial statements and statutory audit.

Certification: N/A Projects: N/A



CIP: JGS & Associates (CA Firm)

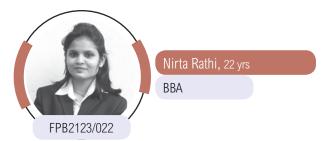
Title: Income Tax Return Filing & Audit Procedures

**Certification:** 1.Fundamentals of digital marketing from Google 2. Diploma in International Finance form Alison, 3. Tax Accounting systems&Administration from Alison

**Projects:** 1. Attitudes of Millennials Toward Saving and Spending, 2. Role of Social Media on the Growth of Kerala Tourism.



CIP: A S N & Company Title: Income tax, GST & Corporate laws Certification: Tally certification course from Kainex Institute Projects: NA

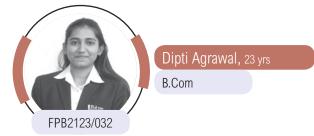


CIP: Ashika Stock Broking Pvt Ltd

**Title:** A study on Risk management & Taxation in stock broking firm. **Certification:** CITA& DITA certified by youth centre, Kolkata **Projects:** Sales & Marketing Internship with Aditya Birla Fashion & Retail Ltd, Pantaloons during my UG.



CIP: Ginteja Fintech Private Limited Title: Mutual fund growth Certification: EQUITY AND DERIVATIVES Certification from NISM Projects: FMEP program from Finlatics. The project is based on Research of stocks.



**CIP:** Gifting Delight Private Limited

Title: A study on accounting and auditing practices

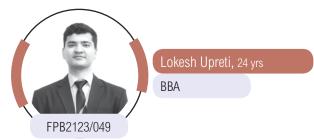
**Certifications:** 1.Certificate of advance excel by CA Amit Jain from Blzwiz. co.in, 2. Excel Fundamental by CFI, 3. Accounting Fundamentals by CFI 4.Microsoft word certificate by CFI, 5. Read for success workshop by unstoppable wisdom academy

**Projects:** MR report on Consumer perception towards brand Patanjali at IBA



**CIP:** Fecund Software Services **Title:** A study on Market research utilising SEO and expertise of digital marketing

**Certification:** 1. The Fundamentals of Digital Marketing Certified by Google, 2. SEO Certification Course Certified by Hubspot Academy **Projects:** NA

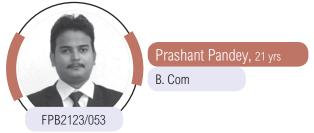


#### **CIP:** IBE FORUM

Title: Analysis and Determination of Consumer buying behaviour for educational events at IBEForum.

**Certification:** Introduction to Digital Marketing by google garage, Facebook ads and marketing by Udemy, Digital Marketing Strategy by Udemy, Google ads and YouTube ads strategies by Udemy.

**Projects:** A study on masstige marketing of apparel industry in India., Market Research On Branding Of Samsung Smartphones



#### **CIP:** VASUDEVAN & Co.

**Title:** Internal audit for Urban co-operative Bank under Vasudevan & Co. **Certification:** Advanced MS Excel , Google digital unlocked digital marketing

**Projects:** Market research report on A Study on Customer satisfaction towards Tata Motors Car



CIP: Sushmita Chowdhury & Co

**Title:** Maintaining Company's Financials, Filing Yearly Audit Report, and Personal Taxes

**Certification:** Core Data Analysis, Manipulation, and Presentation Certification from Certiport., Financial Analyst Certification From Udemy. **Projects:** Finlatics Financial Market Experience Certification, US Embassy

(Nepal) funded 7days Access Alumni Career Camp Project managed by Edushala Pvt. Ltd. , Accounts Intern- Edushala Pvt. Ltd Kathmandu, Nepal



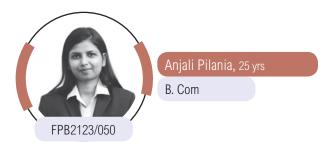
#### Work Experience: 09 months

CIP: Bhasin Hota & Co.

**Title:** Internal Auditing Impact on Management Control System of Education Institution in Odisha.

**Certification:** Financing Decisions certified by Udemy

**Projects:** Market research on "The Perception Towards Secondary Education: A Study Conducted on School Dropout and their Parents in Assam"



CIP: Pirgal Consulting Pvt. Ltd.

**Title:** A study on the preparation of Audit Report for Auditing of a Company/ Firm at Pirgal Consulting Pvt. Ltd.

**Certification:** Information Technology Training (The Institute of Chartered Accountants of India), Advanced Financial Accounting(Udemy), Accounting Fundamentals (Corporate Finance Institute), Certified Tax Professional (Omnifin Solutions), Marketing Campaigns in Finance (Certified by IIM Bangalore Vista) **Projects:** Financial Planning for Salaried Employees and Strategies For Tax Savings.



#### Work Experience: 09 months CIP: G. Das & Co.

**Title:** Direct Taxation - Corporate and Individual Tax Return Filing along with Foreign Exchange Remittances

**Certification:** 1. Effective Business Communication by eduonix. 2. Vista workshop certificates by IIM Bangalore. 3. Advance Excel Course by Elearn-market. 4. Certificate of appreciation by Bhumi NGO for successfully conducting Ice-Breaking activities for the new volunteers.

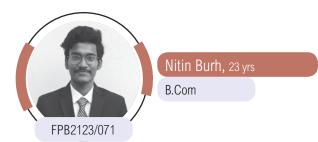
Projects: A behavioural study of Insurance Purchase decision - LIC



CIP: Parvathaneni and Associates

**Title:** A study on Indian tax fillings and audit Turnover reconciliation **Certification:** Photoshop certified by GIT solutions, Advance excel certified by GIT solutions.

**Projects:** A study on impact of covid-19 on Online higher education and satisfaction of students



CIP: Vasudevan & Co.

Title: Internal Audit for Jewellery Sector under Vasudevan & Co.

**Certification:** The Fundamentals of Digital Marketing issued by Google, Financial Analyst Course by Udemy.

**Projects:** A study on the effectiveness of IT employees at WFH (work from home) during covid-19 pandemic.



**CIP:** Ferdinand Wealth Management

**Title:** Importance of Comprehensive Financial Planning & Research on various aspects impacting financial decisions for individuals from different walks of life

**Certification:** The Complete Financial Analyst Course, issued by Udemy **Projects:** No



CIP: Ray & Co Chartered Accountants

Title: Implementation of Fraud Detection Model in Ray&Co Chartered Accountant Firm

**Certification:** Marketing campaigns in Finance certification by IIM Vista, Technology consulting virtual internship certification by Deloitte, Customer engagement services certification by EBSCO Information Services, Career Edge certification by TCS iON **Projects:** A study On Indian Consumer Behaviour Towards Zoom App., A Study To Identity Possible Solution For Appropriate C&D Waste Disposal Method In East Bangalore.

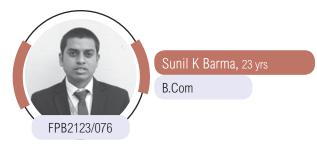


**CIP:** Thota Prasad and Co. Chartered Accountants **Title:** Taxation and Auditing

**Certification:** The Complete Financial Analyst Course 2022, Responsibility Accounting & Performance Measurement certified by Udemy., Business Finance Foundation course, Financial Accounting course, Introduction to Corporate Finance and Corporate Governance by Great Learning. **Projects:** Live project as a Equity Markets Analyst by Finlatics., Research Paper on 'A study on investors awareness about mutual funds"



Title: Audit procedures and GST filings under THOTA PRASAD & CO. Certification: Excel for beginners Fundamentals of taxation Introduction to Corporate Finance Projects: N/A



CIP: Bosch Limited. Title: Taxation and auditing Certification: N/A Projects: Market segmentation in Netflix: An analysis of subscription prices

with reference to millennials.



**CIP:** Gadly Shaw & Associates

**Title:** Case Study on Due Diligence, Auditing, Taxation, GST Filing and ROC Search Report at Gadly Shaw & Associates

**Certification:** "The Fundamentals of Digital Marketing" Certified by Google Digital Unlocked and "Social Media Marketing" with Crazy for Success Foundation

**Projects:** A project to assess the root causes of problems related to C&D Waste disposal methods in East Bangalore.



**CIP:** EduTap Technologies Private Limited **Title:** Technical Content Creation & Validation

**Certification:** Google Digital Marketing, Beginners in Excel, Beginners in Powerpoint, Financial Modelling, Cognos, Courseon ComputerConcept **Projects:** BRM Project on "Effect of Social Media Advertisements on Consumer Behaviors and Brand Preferences.", Market Research on "To understand the consumer awareness level of Mama Earth in different consumer segments of Bangalore"



**CIP:** MKPS AND ASSOCIATES

Title: To study the impact of audit to establish long term development of the business/company

**Certification:** Fundamentals of Taxation, Financial Markets, Introduction to Digital Marketing, Content Marketing Basics by Great Learning Academy. Microsoft Excel Masterclass for Business Managers by Udemy. Tally ERP 9 by Elite School of Professional Accountants.

**Projects:** A study on social media marketing and OTT Platform: Amazon., A study on consumer buying behaviour of Lakme Products.





#### Work Experience: 29 months

CIP: Parvathaneni & Associates Title: A Study Based on GST Audit and Reconciliation for Taxpayers. Certification: N/A

**Projects:** Study based on Rapid Rise of consumer Adaption and their perception while using PhonePe in India.



#### Work Experience: 12 months

**CIP:** Sarath & Associates

**Title:** A Comprehensive study on income tax returns and tax payments of assessee as per the income tax act 1961

Certification: The Complete Financial Analyst Course 2022.

Projects: A Study on Challenges faced by customers through E-banking.



**CIP:** HDSG& Associates

**Title:** Auditing for GST compliance and accounting processes at IRCON international

#### Certification: Digital marketing certification by Google

**Projects:** Marketing research report "A study on the emerging trend of the Fintech industry.", A study on Indian consumers behaviour towards Zoom video conferencing app."



CIP: Ajay Tiwary & Co.

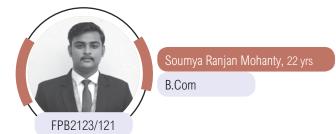
**Title:** Analysis of GST filings and audit procedures under Ajay Tiway & Co. **Certification:** Introduction to corporate finances certified by Great Learning.

**Projects:** Worked as a Trainee in the role of Audit and Tax assistant for the period of 3 months in December 2020.



#### CIP: KGRS & CO

Title: Analysis of GST filing and Audit procedure under KGRS & Co. Certification: Digital Marketing and Financial Modelling from Udemy Projects: Market Research Report on customer satisfaction on life insurance policy., Market Research Report on Social Media Marketing and OTT paltform: Amazon.



CIP: BAPS & Associates

Title: Practical Exposure For Different Audit, Taxation and Project Finance Certification: ACCA (Association of Chartered Certified Accountants), Advance Excel course from BIZWIZ.co.in, Stock Market Basics from Zerodha Varsity Projects:-HR Internship at IMFA., Marketing intern at Coca-Cola., Market Research on "Consumer perception and buying Behaviour towards brand Patanjali"., BRM Project on "Study based on Rapid Rise of consumer Adaption and their perception while using PhonePe in India.



**CIP:** ANOVA Corporate Services Pvt.Ltd

**Title:** A study of new investment sectors & innovation and supporting deal screening activities for possible investments

**Certification:** Financial Modeling and Valuation by Intershala/Introduaction to Corporate by Cousera

**Projects:** An Analytical study of financial performance of Spice Jet with refernce to working capital management



CIP: M/s. A. Balasubramanian

Title: A Project on Taxation- direct and indirect taxes

**Certification:** Advanced MS Excel certified from Udemy., Entrepreneurial development cell., Certified by Tenhard India live project

**Projects:** Completed Internship for one month as a HR recruiter in "Infelearn"., A market research on "Consumer experiences and attitudes towards online grocery shopping in the big basket"., BRM project on "A study on consumer's perception towards influencer marketing on YouTube channels".



**CIP:** Pirgal Consulting

**Title:** A Study on Litigations and Certifications with reference to Pirgal Consulting

**Certification:** Advanced Excel certified by Aptech Learning., Tally ERP 9.1 certified by The Institute Of Computer Engineers (India)., Digital Marketing certified by MyCaptain

**Projects:** Market Research on "A Critical examination of empirical results on mutual fund perceptions"., Instagram Influencer with Pahel Foundation



#### Work Experience: 18 months

CIP: KSK Film Works

**Title:** Impact of content writing towards achieving higher brand awareness for KSK FILM WORKS

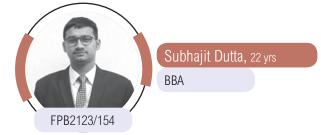
**Certification:** Digital Marketing Certificate by Great Learning **Projects:** Worked as an Intern in NDTV during graduation.



CIP: Kumbhat & Co.

**Title:** The study On Audit Procedure And Credit Apprasial Policies With Reference To Kumbhat & Co.

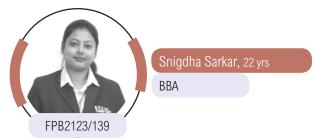
**Certification:** US Income Tax Preparation (IRS)., Excel Fundamentals- Formulas for finance., Introduction to Financial Modelling and Digital Marketing strategy for 2022 from UDEMY., Diploma in applied finance & accounts: NIIT., **Projects:** Customer satisfaction towards Amazon prime video., Customer satisfaction towards UPI Payment"



CIP: International Business and Economic Forum(IBE Forum) Title: A Study on Digital Marketing and Lead Generation at IBE Forum Pvt Ltd.

**Certification:** Certification from IIM Bangalore and my captain for marketing and advertising., Certification from Udemy for digital marketing, blogging and affiliate mastery., Certification from NCL&D for Tally ERP 9 and diploma in computer application

**Projects:** Customer Satisfaction of Samsung Home Appliances in Home Town, 2020., A Survey On Customer Satisfaction Of Honda Two Wheelers in the Area of Paperalore (Jayanagar to Lakshmipura)



#### CIP: Ray and Co

**Title:** A project report on relevance of different audit and taxation in a financial organization

**Certification:** Business Finance foundation course at Great Learning., Financial Risk Analysis Course by Great Learning.,Introduction to Corporate finance course by Great Learning

**Projects:** BRM project on "A study based on rapid rise of consumer adaption and their perception while using PhonePe in India



**CIP:** Pirgal Consulting

Title: The study on Tax and GST Auditing

**Certification:** Financial Analyst Course by Udemy., Valuation of Start-Ups by IIMB (Vista)., Marketing Campaigns in Finance by IIMB (Vista)., Power BI by IIMB(Vista)

**Projects:** Business Research Management project on "A Study of Audience Response to Influencer Marketing on YouTube"., Theme Paper on "A study on Consumer Behaviour towards Barbeque Nation"



CIP: Sarath & Associates

Title: A Study on the role of AIS & TIS documents by income tax department of india.

**Certification:** Financial Risk Analysis by Great Learning **Projects:** No



**CIP:** Budge Budge Refineries Limited (BBRL) **Title:** Corporate internship report on Finance Internship carried out at

Budge Budge Refineries Limited

**Certification:** SAP FICO (Financial Management & Management Accounting) by Udemy., Grant Thornton Australia Audit Virtual Experience., KPMG Data Analytics Consulting Virtual Internship., KPMG Tax Virtual Experience Program

Projects: Social Entrepreneurship Internship, with Hamari Pahchan (NGO)



CIP: Sarath & Associates Chartered Accountant
Title: A Study on Financials and Taxation in Audit Firm.
Certification: Advanced Excel Certificate from CFI., CPBFI Certificate from Bajaj Finserv. Ltd., Direct Taxation Certificate from Udemy.
Projects: A study of the impact of covid -19 on E- commerce transactions in India., Completed a Live Project for Outlook Group.



#### **CIP:** Pirgal Consulting Pvt. Ltd.

**Title:** A Study of Auditing Process and Internal Control at Pirgal Consulting Pvt. Ltd. **Certification:** Business Accounting Course certified by ICA., Tally. ERP 9, Tally-Prime, GST, Income Tax and TDS, MS Excel, Advance Financial Accounting certified by Udemy., PowerBI, Marketing Campaigns in Finance, Valuation of Start-Ups certified by IIM Bangalore, Customer Engagement Services certified by EBSCO Information Services

**Projects:** A Study on Social Media Influence on Consumer Buying Behavior of Smartphone using Online Platform.



CIP: PARVATHANENI & ASSOCIATES Title: A study of income tax returns in India Certification: CPBFI by Bajaj Projects: Outlook Live project



#### CIP: B & A Packaging India Limited

 $\label{eq:constraint} \textbf{Title:} \ \mbox{Growth Projection Challenges and Wealth Creation of Paper Sack} \\ \mbox{division in B & A Packaging India Limited}$ 

#### Certification: nil

**Projects:** During my MSc (Chemistry) 2nd semester, I completed an internship at IISER Mohali on the Modification of vector PCDNA 3.1 with FC region & Protein





#### Work Experience: 13 months

CIP: Waycool Foods and Products Pvt. Ltd. Title: Adoption of SunnyBee App by Waycool's Employees. Certification: Digital marketing by DSIM, Certificate of Career Edge – Knockdown the Lockdown from TCSiON, Financial analyst by Udemy Projects: A Study on Consumer Satisfaction towards Packaged Drinking Water

## International Business & Marketing



CIP: Zolve Innovation Pvt.Ltd

**Title:** Inside Sales and Marketing for Business Development in Zolve **Certification:** Digital Marketing from Google, Salesforce from Simplilearn, Six Sigma from Simplilearn

Projects: Project report on Prevention of Tuberculosis

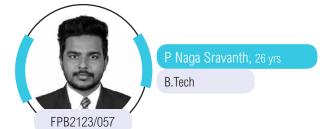


#### CIP: Kantar IMRB

Title: Impact of digital marketing for lead generation on EdTech companies like Certybox

**Certification:** Digital Marketing, Smart Marketing with Pricing Psychology, Python for Data Science and Data Analysis, Excel Analytics: Linear Regression Analysis in MS Excel

**Projects:** Sustainable Chocolate and the ability to build an Indian Chocolate Brand, An in depth case analysis on Make My Trip using lean canvas model & Venture Capitalist Framework, Impact of eco tourism on consumer buying behavior of green brands, Impact of a green economy on biodiversity loss



CIP: Woodpickr Studios Title: End-to-End Client Management: A Study Undertaken at an Interior Designing Firm Certification: MS Excel in UDEMY Projects: No



CIP: Greendzine Technologies Pvt Ltd

**Title:** A study on using sales and marketing as tools for business development of Greendzine Technologies.

**Certification:** SEO strategies by Great Learning, Work Ethics, Attitude & Personalityby Udemy, Excel crash course by Corporate Finance Institute, Electric Vehicle By Udemy, Content Marketing Basics by Great Learning. **Projects:** A Study on Awareness of Consumer Over Negative Effects of Fast Fashion'.



CIP: Zolve Innovations Pvt. Ltd Title: Inside sales and marketing for business development in Zolve Certification: NA

**Projects:** A study on factors affecting customer perception towards online travel portals.



CIP: Certybox

**Title:** A study on understanding the recruitment process and employee engagement program in the department of Human resource **Certification:** Fundamentals of digital marketing certificate by Google.,

Excel for Beginners certificate from Great Learning

**Projects:** Impact of Eco Tourism on Consumer Buying Behavior for Green brands on Millennials., Marketing Research on Impact of online platforms like BYJU'S during Covid-19 situation.



**CIP:** The Tech Destiny

**Title:** A study of social media tactics of The Tech Destiny with focus with Whatsapp.

**Certification:** Marketing Internship Certificate by Goodsapce, Google Digital Marketing, Digital marketing, Digital story telling, pragmarketism, Brand planning by IIMB &VISTA, Fundamental of Digital marketing by IIDE **Projects:** Goodspace an application for students and job seekers to find their desired jobs to fulfillment of their dreams.



**CIP:** Stockify investec wealth management LTD **Title:** An Investigation into the Usage of Instagram Media as a tool for Maximising the Reach at Stockify.

**Certification:** Digital marketing fundamental certified by IIDE, Brand marketing certified by IIM Bangalore,vistas

Projects: Digital marketing internship in Ray Theory PVT.





Work Experience: 41 months CIP: Kent RO Systems Ltd

Title: An analysis of Kent's marketing strategy.

**Certification:** Fundamentals of digital marketing **Projects:** Live project in sales and marketing at TENHARD INDIA PRIVATE LIMITED., Market research report on "Market penetration and consumer attitude towards organic personal care products"., BRM project on "Impact of green brand awareness on consumer purchase decision" CIP: Play Shifu, Mobilizar Technologies Pvt.Ltd Title: Customers accepting technology as study guide and fun, for their children

Certification: Fundamentals of Digital Marketing by IIDE Projects: Nil



# HRM & Marketing







#### Work Experience: 09 months

**CIP:** SecurEyes Techno Services Pvt. Ltd. **Title:** A study of Social media marketing with SecurEyes **Certification:** Fundamental of Digital Marketing - Google Content Marketing - Udemy

Projects: Market Research- Bata Shoes : Marketing Through Instagram



CIP: Hinduja Global Solutions - HEALTHCARE

**Title:** Supporting Project Management Operations for Global Human Resources Team.

**Certification:** Human Resources Analytics course by Coursera.

**Projects:** As a Human Resources - Trainee in IFORTIS WORLDWIDE for 1 month.



#### **CIP:** Chordia Jewels

**Title:** Market analysis and lead generation for the product by digital marketing1. **Certification:** Certification on "Data analytics" course by udemy., Certification on workshop "Crux of Advanced JAVA"

**Projects:** 2 months of internship in "Metvy net Pvt. Ltd." as a Sales & Marketing intern., Marketing research project - Consumer preference towards green coffee and tea to increase metabolism rate., Research project – A study on Sustainable chocolate. Project "Remote Bike Access System"



**CIP:** Fortis Hospital and Kidney Institute

**Title:** Training and Development, and Employee Engagement Programs on Human Resource

**Certification:** HR Analytics Excel Certification, The Fundamentals of Digital Marketing Certification, Programming with Python, HR Database Management System certification by Great Learning.

**Projects:** SIP from Institute of Neurosciences, Kolkata., HR Internship from Aashman Foundation., Corporate Digital Marketing Internship from Guide Me. Workshop from IIM Bangalore on Marketing Campaigns in Power BI & valuation Start-Ups.



#### CIP: KPMG India

Title: HR policy in Recruitment and selection/talent acquisition in KPMG assurance and consulting services LLP. Certification: Excel from Beginner to Advanced certificate by Udemy Recruiting & Talent Sourcing certificate by Udemy Projects: N/A



CIP: Byju's The Learning App

Title: (DSSL) Discovery School Super League

**Certification:** Digital marketing certificate provided by Globsyn business school

**Projects:** Quickride carpool and bikepool as sales executive and as data researcher and part time HR in Proace International



CIP: Hyundai Motor India Ltd

Title: A study of the Life Cycle Management (Flexi Resources) in Hyundai Motor India Limited.

**Certification:** The Fundamentals of Digital Marketing by Google Digital Garage

**Projects:** Marketing Project based Online Internship in L&T STA, Mumbai for Analysing feedback received from DVET participants using Power BI.

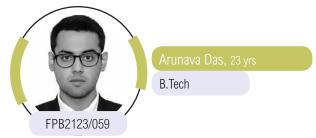


Sundarra Harini S, 24 yrs

B.Tech

#### **CIP:** GAVS Technologies

Title: A study on effectiveness of talent acquisition management Certification: Digital Marketing Foundations certified by LinkedIn Converting Challenges into Opportunities certified by Coursera Projects: Market Research project "A Study of Brand Equity in L'OREAL PARIS in India"., "Production of Humic Acid using Microbial Consortia as an Alternative Source for Biodynamic Preparation: A Comparative Study"., Biotechnology-based internship at Apex Biotechnology Training and Research Institute, Chennai, on Molecular Biology and Genetics



#### CIP: Kaybase

**Title:** An assessment of Customer Satisfaction for Brand G-SQUARE; An Extensive Market Research Conducted at Kaybase

#### Certification: Nil

Projects: Marketing and Sales intern for Goodspace (70 days)



**CIP:** Eastern Coalfields Limited

Title: HCM and its implementation in ERP

**Certification:** Human Resource Management, Human Capital Management, Design Thinking, Search Engine Marketing certificate offered by Great learning Academy.

Projects: A Study on Vaccination Challenges in India (MR Project)



CIP: JSM Technologies Pvt. Ltd. Title: A Study on HR Operations at JSM Technologies Certification: Human Resource Management by Great Learning, Human Resource Analytics by Coursera Projects: Market research project "A Ground Reality Check of Stray Dog's

Relinquishment in Bangalore."



**CIP:** Novotel Hyderabad Convention Centre **Title:** To study how to control the attrition rate of employees in the hospitality sector.

Certification: Digital Marketing Certificate certified by Google Projects: No



**CIP:** Waterscience

Title: A study of outlets in Retail Marketing

**Certification:** Start Up India Program Certificate, offered by Government Of India., Digital Marketing, Business Analytics program offered by Google., Human Capital Management, HR Management certificate by Great Learning. **Projects:** Digital Marketing & Fund Raising Internship for a NGO name: JAZBA Helping Hand., A study on Consumer Buying Behaviour with respect to Charm Pricing.



**CIP:** KonnectBox (Longtail Sourcing Pvt Ltd) **Title:** A Study On The Effectualisation Of Talent Acou

**Title:** A Study On The Effectualisation Of Talent Acquisition Management At Workplace

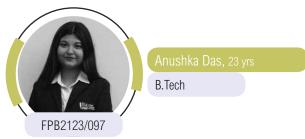
 $\label{eq:certification: Certification: Certification & Recruitment certified by Udemy \\ \textbf{Projects: } N/A \\$ 



**CIP:** Steel Authority of India (SAIL)

**Title:** The Study of Welfare Facilities under Central Marketing Organization (CMO, SAIL) **Certification:** Cabin Crew certification from Skylagoon Aviation Services Pvt. Ltd.

**Projects:** Market Research on the Study of competitiveness of Amul Products in the Dibrugarh Region.





Title: Human Resource Recruitment' of Career Dose and Webologix Certification: JAVA Fundamental course by Oracle Academy Projects: MR on The impact of green brand awareness on consumer purchase decisions

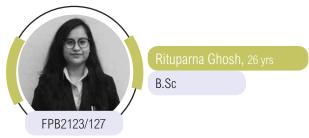


Sreyas N, 26 yrs B.Sc

#### Work Experience: 25 months

#### **CIP:** TeamLease Services Ltd

Title: Internship in Human Resources - HR Ops Processes Benchmarking Certification: SEO Tutorial for Beginners by Udemy, Complete IBM Cognos Analytics 11.2 Cloud., Overview of HR and Payroll Processes in India by Udemy., Microsoft Excel- Excel from Beginner + Advanced by Udemy Projects: Nil



#### Work Experience: 40 months

CIP: BetterEver (A brand of RUSA Solutions LLP.)

**Title:** The use of Social Media Marketing to generate leads on LinkedIn **Certification:** The Fundamentals of Digital Marketing certified by Google Digital Garage

**Projects:** Market Research on to analyse how social media influences buying behaviour.



**CIP:** Deesani Aqua Private Limited

**Title:** Evaluating alternate approaches for market penetration in Packaged Drinking Water Industry

**Certification:** Fundamentals of Digital Marketing by Google Digital Garage, Digital Marketing Fundamentals by Indian Institute of Digital Education **Projects:** Indian Consumer Behaviour towards Zoom App during pandemic situation, project on Employment Administration, Indian Consumer Behaviour towards Online Cab services in India.



#### Work Experience: 28 months

**CIP:** Hindustan Aeronautics limited - Aerospace Division **Title:** A study on the effectiveness of apprenticeship training in HAL Bangalore based divisions.

Certification: Nil Projects: Nil



#### Work Experience: 25 months

CIP: Nippon Life India Asset Management Ltd

Title: Sales and Distribution in Mutual Funds Industry

**Certification:** The Fundamentals of digital marketing by Google Digital Garage, Certification course in Microsoft Excel Masterclass For business Managers by udemy, Conflict management with emotional intelligence by Udemy, The complete digital marketing strategy for 2022 by Udemy, Run Facebook Ads For Customer Engagement & Followers by Udemy

Projects: A study of consumer buying behavior of ID branded food products



**CIP:** Northern Coalfields Limited

**Title:** Payroll Process under Human Capital Management Module of ERP at NCL, Coal India Limited.

**Certification:** Recruiting: Talent Acquisition & Hiring (Version 3.2) Udemy.

**Projects:** MR Project- "Study on Impact of e-learning on students using EdTech apps during Covid-19"., Internship during Graduation- Nanjil Anand Foundation as Content Writer."



**CIP:** Adtiya birla fashion and retail limited(Louis philippe) **Title:** Improving Louis Philippe online business **Certification:** Digital marketing, brand planning, digital marketing, digital story telling, marketing master toolkit

Projects: Nil



Prarthana Venkatesh, 25 yrs

BBA

**CIP:** Hindustan Aeronautics Limited -ADA **Title:** Study On Covid Infected Employees at HAL **Certification:** NLP Practitioner (Udemy), Critical thinking with emotional intelligence (Udemy), Fire safety and first aid - CPR (Vitals Health Care), Chef-de-partie (National skill development corporation, skill India) **Projects:** Project- A Study of Employee Motivation (HAL) Completed while pursuing BBA (HR)"



CIP: OPTYMONEYA

Title: Study on online financial services for marketing with reference to Optymoney

**Certification:** Digital Marketing in Google coursera, Financial Business Tools By CIF in LinkedIn

Projects: Growth of online Healthtech services and Companies post covid.



**CIP:** Big Basket

Title: A study on Online Grocery's Shopping at Big Basket of T4 cities Certification: Excel and PowerPoint for beginners by Udemy, Social Media Marketing by Great Learning Projects: NA



#### Work Experience: 13 months

**CIP:** Bajaj Electricals **Title:** Analysis, Mapping, Funneling and Lead generation for Bajaj Electricals ~ Illumination

**Certification:** Python by Cloudyml, Mira by Unacademy. **Projects:** No



#### CIP: IBEForuMA

**Title:** Study on the function of HR in an Organization

**Certification:** Human Resource Management provided by Great Learning, Introduction to Digital Marketing provided by Great Learning, Human Resource Foundation Course by LinkedIn

**Projects:** A Study on Consumer Buying Behaviour of Cadbury Dairy Milk Chocolates, A Study on OTT Platform- Amazon, Comprehensive Report on XLR8 Smart Shoes.



CIP: Big Basket

Title: Analysis on Factors Influencing the Purchase of Grocery From Big Basket

**Certification:** Excel for Beginners from Great Learning, IBM Cognos Analytics 11.2 Cloud Training Course from Udemy, PowerPoint for Beginners from Great Learning, Digital Marketing framework from Great Learning, Social Media Marketing from Great Learning.

Projects: Nil



Suchintita Mondal, 23 yrs

BA

CIP: NstHR: Total HR Solution Title: A study on recruitment process of an Organisation. Certification: Digital Marketing by Google Projects: NA

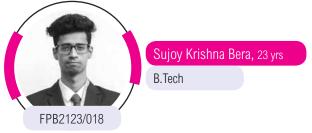
# Business Analytics & Marketing



**CIP:** Chawla Publications (P) Ltd.

**Title:** Identifying and Positioning Chawla Publication App in Indian Legal Market. **Certification:** R programming For Absolute Beginners certification by Udemy., Fundamentals of Digital Image and Video Processing certification by Coursera., Introduction to Project Management certification by Udemy.

**Projects:** Vehicle license plate detection and recognition using Connected component analysis and Support vector machine, SMS Classification For Corona Pandemic Response Management.



**CIP:** Chawla Publications Pvt. Ltd.

**Title:** A study on the role of digital library in legal industry in reference to Chawla Publications

**Certification:** Marketing Analytics and Retail Business Management by Udemy, Learning Coding using Python by NPTEL, Data Science and Machine Learning using Python by Ardent Computech Pvt. Ltd.

**Projects:** Live Project with Tenhard India Pvt Ltd, College Project of creating crop detection app 'AgriGo'



#### **CIP:** Swayam Essentials

**Title:** Implementation a 360degree Sales Tracking and Workflow system for Retail Sales

**Certification:** IIMB Vista Financial Package Workshop on PowerBI, Marketing Campaigns in Finance, Valuation of Start-ups., Microsoft Power BI Desktop for Business Intelligence on Udemy, Tableau 2022 A-Z: Hands-On Tableau Training for Data Science on Udemy

**rojects:** A Study of Audience Response to Influencer Marketing on You-Tube. Cognitive <u>Dissonance</u> for Amazon Prime Subscription.



**CIP:** Bright Ads Digital India Pvt. Ltd.

**Title:** A study on market analysis and lead generation through digital marketing **Certification:** Fundamentals of digital marketing by Google Digital Garage/Excel for Beginners Course by Great Learning.

**Projects:** The study on The Brand Loyalty of Consumer Towards Hyundai Brand



#### CIP: MyCoolGuru

Title: The future of online education in India Certification: Marketing Analytics and Retail Business Management Projects: Growing acceptance of cab service in urban India



**CIP:** Chawla Publications Pvt. Ltd. **Title:** Marketing and sales

#### $\label{eq:certification: N/A} \textbf{Certification: N/A}$

**Projects:** Vocational training at Damodar Valley Corporation on power supply and distribution during graduation., Project on IOT based Garbage Monitoring system during graduation., Market research on consumers perception towards Nestle products."



**CIP:** Bajaj Electricals Ltd - Illuminations

**Title:** Market Analysis, Mapping, and Lead Generation of Untapped Market for Bajaj Electricals Ltd.

**Certification:** Google Data Analytics Professional Certificate., Data Visualization using Tableau, by Great Learning. Microsoft Excel: Complete Guide, by Udemy., The Fundamentals of Digital Marketing, by Google Digital Unlocked.

Projects: Nil



#### CIP: Ascenso

**Title:** Reise Moto - Market Research of tyres and automobile accessories **Certification:** Digital Marketing by Udemy, Marketing Analytics and Retail Business Management by Udemy, Vista Workshop certificate by IIM Bangalore

Projects: Youth Influencer and social media marketing at Unschool.



### Work Exp: 07 months CIP: Swayam Essentials

**Title:** Interpret Realtime Market data for effective sales growth and decision making for the entire channel and team members

**Certification:** Working for BigTech by IIM Bangalore's Vista 2021 **Projects:** Impact of consumer attitude on consumer buying behaviour of Levi's (MR), Securely Data Sharing with Time Server and CP-ABE in Cloud Computing Using Key Management Protocol (UG)



#### Work Experience: 22 months

CIP: IBE Forum

Title: Digital marketing and Business Research at IBE forum Certification: Business Analytics using Excel certified by Simple learn

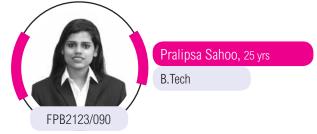
**Projects:** Internship Program in Tata Steel on Instruments used in coke plant (2018)



#### CIP: A & AB Associates

**Title:** A Study on Social Media Marketing for Business Development **Certification:** Digital Marketing, Digital Skills : Web Analytics by Accenture, Google Analytics for Beginners - Udemy, German Communicative Course, Basics of Customer Services - T.C.S.

**Projects:** MR on 'Growth of Pharma Companies during Covid-19', Marketing Management Report of Product Development on 'Sustainable Smart Shoes', BRM Report on 'Market Segmentation in Netflix



**CIP:** Jay Bharat Spices Pvt. Ltd.

**Title:** A study on the marketing strategy and the brand image of Jay Bharat Spices Pvt. Ltd.

**Certification:** Advanced embedded system by CTTC Bhubaneswar, Tally ERP 9 by Seenet

**Projects:** Live Project in digital marketing, Artificial Intelligence in agriculture from consumers' perspective, The impact of green brand awareness on consumer purchase decisions, Coin recognition using MATLAB, Creative <u>Display</u>



**CIP:** CFO Buddies brand of Papilio Advisory Services (OPC) Pvt. Ltd. **Certification:** Certification in essential skills for Business Excel (Udemy)., Advanced business strategy through Coursera. **Projects:** MR Report on "Survey on beauty market in India: A Study of

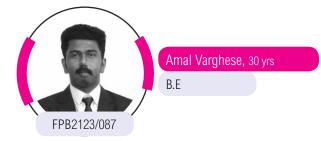
Beauty products offered by Nykaa"



**CIP:** Exide Industries limited

**Title:** Project on Exide Integra in new distribution channel called modern trade

**Certification:** Digital marketing Masterclass certified by Udemy **Projects:** I completed a live project provided by Outlook for one month where I got certificate for exemplary performance.



#### Work Experience: 34 months

**CIP:** Cityfurnish India Pvt. Ltd. **Title:** Identification of new sales channel and lead generation for boosting

B2B sales.

**Certification:** Search Engine Marketing, Introduction to digital Marketing, Marketing and Retail Analytics and Data Visualization with Power BI **Projects:** Successful completion of Spare part control and cost saving initiative in shampoo packaging division at Cavinkare Pvt. Ltd



**CIP:** HUVIAiR Technologies

Title: Digital Marketing - ABM

**Certification:** Zero to hero in Microsoft Excel:Complete excel guide 2021 by Udemy, Social media Marketing by Udemy, The fundamentals of Digital Marketing by Google Digital, Statistics for Business Analytics using MS Excel by Udemy, Microsoft Technology Associate for Security Fundamentals by Microsoft

Projects: A study on Consumer buying behavior from BigBasket



#### **CIP:** Kaybase

**Title:** To evaluate overall consumer acceptance on Nabati chocolate coated wafer and Vs. competitor for India

**Certification:** Advanced Excel by Internshala/Marketing Analytics by Udemy

**Projects:** Understanding Indian Consumer Behaviour towards 4 wheeler EV's



**CIP:** Dalmia Cement Bharat Limited

Title: Customer BTL Inventory for Branding Elements

**Certification:** Marketing Analytics and Retail Business Management by Udemy

**Projects:** Identifying the barriers regarding adaption of EV and actions to overcome them., Card Payment Security using RSA (Rivest- Shamir- Adleman) Algorithm



CIP: TATA Big Basket

Title: Penetration of Big Basket in T4 City

**Certification:** Fundamental of Digital Marketing by Google/ IBM Data Science certification by Coursera

**Projects:** Live Project as Sales Associate at Tenhard India Pvt. Ltd., Internship at Crazy For Success Foundation as Social Media Marketing., Market Research on Consumer perception towards Artificial Intelligence in making better Marketing Decision



**CIP:** Inspiring Potential Agency

**Title:** A study on business development on Inspiring Potential Agency through targeted leads

**Certification:** Advanced Excel By Udemy

Projects: Indian Consumer Behaviour towards Google Meet app



CIP: WayCool Foods and Products Pvt. Ltd. Title: Project on sunnybee app adoption for waycool employees Certification: Marketing analytics, Congo IBM Analytics 11.2, Google analytics. Projects: No

Pratik Ghosh, 23 yrs BCA

#### CIP: KPMG

**Title:** Creating a BI-enabled dashboard as well as data management and governance for KPMG's asset-building process.

**Certification:** Power BI Essential Training by LinkedIn Learning, Data Analytics Consulting Virtual Internship by KPMG, Strategic Management by IIM Bangalore. **Projects:** Customer acquisition project at Outlook Publishing Group, Market Research on Knowledge Of Self-Initiated Actions Resulting In Stray Dog Issues, developed Online hotel booking system.

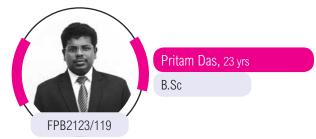


CIP: Tata Bigbasket

**Title:** Penetration of Bigbasket in T4 Cities.

**Certification:** Fundamental of Digital Marketing by Google **Projects:** Live project as Sales Associate at "Outlook Group"., A Study based on Consumer Perception toward online shopping with reference to

based on Consumer Perception toward online shopping with reference to Amazon.



CIP: Bajaj Electricals Limited

**Title:** Market Analysis, Segment focus mapping & Lead generation of untapped Hyderabad market for Bajaj Professional lighting at Bajaj Electricals limited.

**Certification:** SQL And Relational Database - IBM, Data Analytics - Google, Project Management - Google, Digital Marketing - Google, Marketing Analytics - Udemy, Advance Excel - Elearnmarkets

**Projects:** Live Project - Outlook India., Worked as Brand Builder at V Dart Inc.



#### Work Experience: 12 months

CIP: Dayal Group

Title: Market Development Strategies for cattle Feed

Certification: Digital Marketing certified by Internshala, Advanced Excel workshop certified by JS Academy, SAP ABAP Programming certified by Techno India University, Microsoft excel training certified by Udemy, Product Analytics certified by IIM Bangalore, Vista 2021

Projects: Market Research: A Study based on consumer adoption and perception towards Paytm



Chetna Kumawat, 28 yrs B.Tech

#### Work Experience: 06 months

#### CIP: Ivy mobility Pvt. Ltd.

Title: Driving business level insights for decision making using Al Certification: Fundamentals of digital marketing certified by Google digital unlocked., Digital Marketing, Story Telling, Pragmarketism, and Brand Planning workshop held at IIM Bangalore.

Projects: Effect of Sales promotion on consumer buying behaviour: Myntra., A study on Algorithms of Al in cybersecurity used by safe security., Rendezvous System - An online appointment booking website, Shoppie cart - An e-commerce website



Rapaka Sumanth, 23 yrs B.Tech

CIP: Chawla Publications Pvt. Ltd.

Title: Study of Legal Software Industry in India for Chawla publications Certification: Excel Skills for Business Essentials by Coursera., Microsoft Certified Azure Fundamentals by Microsoft.

Projects: A Survey on mobile market in India : case study on Oneplus.



**CIP:** Chawla Publications

Title: A Comprehensive Study On The Impact Of E-library On Law Practitioners Of Bengaluru

Certification: Fundamentals of business analytics certified by udemy Projects: Worked on a project called 'A Study On Indian Consumers Behaviour Towards Zoom Video Conferencing App.', Worked on a major project called 'Automated Precision Liquid Dispenser Using Robotic Arm.'



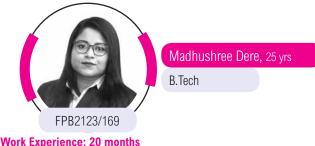
CIP: JSR NETSOL Pvt. Ltd.

Title: Report on sales and marketing strategies used by JSR NETSOL PVT. ITD

**Certification:** The fundamentals of Digital Marketing by Google, Marketing Analytics by Udemy, Microsoft Excel by Udemy Projects: Social media marketing in Pie Rooms.



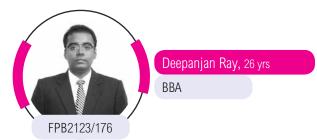
**CIP:** ExcelaCom Technologies Private Ltd Title: Market Analysis for Telecom software company. Certification: Introduction to Data Analysis Using Excel by Coursera/ Excel skills for business: Essentials by Coursera **Projects:** Have done some projects in Robotics in my UG.



Work Experience: 20 months

CIP: The Tech Destiny Title: A study on network marketing Certification: NA

Projects: Raspberry Pi Based Smart and Automated Irrigation System Raspberry Pi Based Smart and Automated Irrigation System



**CIP:** Sara Stree Apparels

Title: Sara Stree Apparels - Brand Building and Brand Awareness for startups

Certification: Digital Marketing from Google

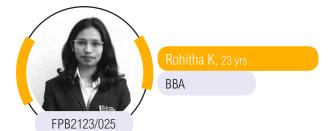
Projects: Impact of Eco tourism on Consumer Buying Behavior on Millennials., Refurbished smartphones: A Study of the Consumer buying behavior of refurbished products among Indians



CIP: ITC Ltd. Title: ITC BINGO FC PROGRAM Certification: NA Projects: NA

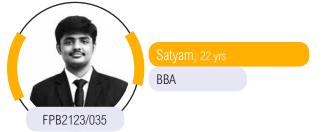


# Business Analytics & Finance



**CIP:** Y.TIRUPATHAIAH & CO **Title:** Taxation & Auditing

**Certification:** Digital Marketing in Techvolt Software Pvt Ltd., Abacus and Vedic Maths., Participate in FinQuest finance quiz competition., Finlatics Financial Market Experience Certification., Direct Taxation in India **Projects:** MR Project on "UNDERSTANDING THE CONSUMER BUYING BEHAVIOUR OF HEALTH INSURANCE PRODUCTS, BRM project on "Study of Indian Consumer Behavior Towards Zoom App"



**CIP:** DevMantra Online Securities Pvt Ltd. **Title:** An Examination of Auditing Functions **Certification:** Digital Marketing, Audit- Financial Statement **Projects:** No



#### **CIP:** S.C.M ASSOCIATES

**Title:** A Study on procedure to file income tax return through Genius **Certification:** Fundamentals of accounting by Coursera, A comprehensive study on Indian Direct taxation by Udemy, Certification in excel tools for managers by Udemy

**Projects:** Prediction of stock prices through LSTM and RNN, Library management using Python and MySQL.



#### Work Experience: 14 months

**CIP:** JBPR & CO Chartered Accountants

**Title:** Qualitative Analysis on Implementation of Physical Asset Management in Karnataka Golf Association

Certification: Financial Modeling and Valuation by Udemy

**Projects:** A Study on Processes of C&D Waste Disposal and its Impact on Environment in East Bangalore



CIP: SVRL & Co Chartered Accountants

**Title:** Study on Audit and Tax computation practices in SVRL & Co Chartered Accountants

**Certification:**Excel from beginner to Advanced by Udemy, The complete Financial Analyst Course by Udemy, Direct Taxation in India A comprehensive Study by Udemy, Attended Marketing Campaigns in Finance Workshop conducted by IIM-B **Projects:** A project undertaken to propose Unique Solutions for Waste segregation in North Bangalore



#### Work Experience: 48 months CIP: D Garodia & Co Title: Analysis of GST filling under

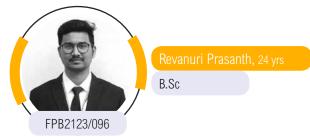
**Title:** Analysis of GST filling under D Garodia & Co **Certification:** DITA from Youth Jubo kendra **Projects:** Impact of Artificial Intelligence in Marketing, Market Research Report completed during my PGDM Degree



**CIP:** B N Ashok Kumar&Co. Chartered Accountants **Title:** Analysis of GST Practices and factors leading to non-filing of GST returns.

#### Certification: N/A

**Projects:** A Comparative Study on the Financial Performance of Public Sector Banks in pre and post-Merger Period(2017-2021) with the help of financial parameters.



#### Work Experience: 29 months

CIP: Edutap Technologies Private Limited

Title: Technical Content creation & validation

**Certification:** I have completed IBM Cognos analytics course on Udemy, I have completed JIRA course on Udemy

**Projects:** Business research management Project on "A study on social media marketing and OTT platform: Amazon", Market research on "Consumer perception towards buying branded apparel in India"



Sathya Narayanan, 22 yrs B.Com

CIP: Hyundai Motors India Limited.

**Title:** A study on a Techtonic shift of Goods and Service Tax in Hyundai Motors India Ltd.

**Certification:** Crash course on Goods and Service Tax by The Institute of Cost accountants of India., Excel Crash course – Spreadsheet Formulas for Finance by Corporate Finance Institute., The complete Financial Analyst 2022 by Udemy.

**Projects:** Completed Internship in Motherson Automotive Technologies and Engineering in Finance field.



#### **CIP:** HDSG & ASSOCIATES

Title: A study on analysis of GST and auditing under HDSG & Associates at Ircon International

**Certification:** Advanced Excel certified by Udemy, Power BI workshop, Marketing Campaign in Finance workshop held by IIM Bangalore, Enhancing Soft Skills and Personality certified by NPTEL

**Projects:** BRM Project on "A Study on Social Media Marketing and OTT Platform: Amazon", Market Research Project on "A Study on Customer Satisfaction on Digital Banking"





#### Work Experience: 24 months

**CIP:** Thota Prasad&Co. Chartered Accountants

Title: Auditing and Taxation

**Certification:** Certified Investment Banking Operations Professional - Imarticus, Certification of Financial Markets - Great Learning, Certification of Analytics in Finance - Great Learning, Excel for Beginners - Great Learning, Complete Cognos Training Course for a dream IT job - Udemy

**Projects:** A comparative study on the usage pattern and consumer preference towards various UPI payment applications.



#### Work Experience: 24 months

**CIP:** Pirgal Consulting Private Limited

Title: The study on Taxation and Auditing functions with reference to Pirgal Consulting

**Certification:** Corporate Finance Foundation certified by LinkedIn, Financial Modeling and Forecasting Financial Statement by LinkedIn, Learning Python by LinkedIn, Python Data Analysis by LinkedIn

**Projects:** Research paper on A Study on Consumer perception towards PAYTM



**CIP:** Dev Mantra Financial services Pvt. Ltd. **Title:** Internal Audit - To assist Management in the preparation and presen-

tation of financial statements Certification: No

Projects: No



#### Work Experience: 24 months

**CIP:** Dev Mantra Financial Services Pvt Ltd **Title:** The Significance of Auditing in Project Management Under The Guidance of Dev Mantra Financial Service Pvt Ltd **Certification:** The Significance of Auditing in Project Management Under The Guidance of Dev Mantra Financial Service Pvt Ltd **Projects:** N/A

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"With open boundaries, globalization and huge investments, we have latest technologies, business ideas, opportunities and competiors knocking at the door step. The world has become a global-village and this has completely changed the business scenario. Higher education has to dynamically evolve and institutes are required to align and re-invent the curriculum to produce graduates who can compete and survive due to international integration."

Manish Jain Chairman and CEO - IBA

### 'बिजनेस के गुर सिखाएं'

#### आईबीए को मिलेगा टॉप इंस्टीट्यूट अवार्ड

KANPUR (24 April): ग्लोचलाइनेशन और KANPUN (24 April): "गांशवाहेवारी जाए देव्योलांची के देखां व करते हैं कि विवयतेस स्कूल मात्र डिग्री शॉंध न होकर सिलनेस रिलेक्ट निष्ठा दें आज बिख में टैलेंटेड चुध तो हैं, परल्यु इंडस्ट्री को स्किल्ट नैरपासन सरों सिल्स पा सरी हैं, चंध 2025 तक 30 करोड़ नए जांब क्रिप्ट करते हैं, लेकिन केलल 9–10 जांके क्रिप्टन करते हैं, लेकिन केलल 9–10 भाव शहर करते के लाखने कवले उन्नाठ प्रसंदे म्युएस्ट की इस्लोवप्रका है. इस क्षेत्र में कभी को पूछ करने के लिए इन्डास विजनेस अकड़मार्ट और आईआईएस के लुख फे. सीएसआर, जोआएडीसी सर्वे में आइकेड की जरी एसआर, जोआएडीसी सर्वे में आइकेड बी स्कूलों में टॉप 20 संस्थानों में इसका नाम है. साथ ही किजनेस इंटिया मैगजीन में इसकी ह. साथ हा विश्वनस इंग्ल्या मंगजान में इसका ए-प्लस की रेटिंग है. आईबीए को फैकल्टी ने बताया कि आईबीए के स्ट्रहेंट्स एवं एल्युमनाई अपनी सफलता का ब्रेव आईबीए



की स्किल बेस्ड एजूकेशन को देते हैं आईबीप के शिक्षा में उल्लेखनीय योगदान के अवडवाए का शिक्षा में उत्तरसंख्या व यागदान क लिए कॉम्पटीशन सक्सेस रिव्यू आईबीए को 30 अग्रैल 2011 को टॉप इंस्टीट्यूट ऑफ इंडिया अखर्ड से सम्मानित कर व्हा है.

#### 'Business of quality, hygiene delivered at real prices'

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#### THE VALUE

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#### 'Business ethics crucial for economic development'





### **Quick thinking and** exciting action



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Dr. Manish Jain, who has been awarded and felicitated at many platforms for his passion and contribution in development of higher education, Indus successfully carved a niche for itself as one of the most respected management institutions in India today. IBA has consistently been ranked among India's top B-schools with IBA Bangalore being ranked in the list of first 20 B-schools out of the 5000+ in the country to get international accreditation

international accreditation. IBA differentiates itself from other B-Schools by its innovative pedagogy and its teaching excellence. IBA's unique 'Osmotic Learning Model' that is 30 (Discussion, Dialogue and Discourse) representation of learning, aims at making its students future

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and industry oriented and most and industry oriented and most importantly better human beings ind responsible citizens. Great emphasis is given on improving their leadenship, communication and soft skills. This is the motivation in shaping the rigorous carricultum and student driven activities, so that the students are not just knowledgeable but in fact employable as well. This is evident in the statements the Tables. We aim to the statement by Dr. Jain: "We aim to the statement by Dr. Jain: "We aim to build managers and leaders who are hardworking, who believe in dignity of labour, who are team players and pragmatic, and having their foot firmly on ground."

#### 'ಪಾಶ್ಚಿಮಾತ್ಯ ನಿರ್ವಹಣಾ ಮಾದರಿ ಹಿಮ್ಮೆಟ್ಟಿಸುವಲ್ಲಿ ಭಾರತ ಯಶಸ್ವಿ'

ಜೆ, ಎ. 14- ಭಾರತಿ ತಮ್ಮದೇ ಆದ ನಿರ್ದಶ ರು ವರ್ಷಗಳಿಂದ ಉಪಯೋಗಿಸಲ್ಪ 5 ಪುಶ್ಚಿಮುತ್ತ ನಿರ್ವಹಣಾ ಯುನ್ನು ಹಿಮ್ಮೆಟ್ಟಿಸು ವರ್ಭ ಯುಗಿಟೆ ಎಂದು ಬೆಂಗಳೂರು ಎಸ್ ಇಟ್ಟಟ್ಕೂಟ್ ಅಫ್ ಸ್ಟಾಂಟೇ ಮ್ಯಾನೇಷ್ ಮೆಂಟ್ ನ ಸಿರ್ವೇಶಕ ಹೇಳಿದ್ದಾರೆ. Antoine 400, 2 40, 2 40, 2 40, 2 40, 2 40, 2 40, 2 40, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 50, 4 5

ನಿಸ್ ಸಕರು ಭಾರಿಕಿ.. ಗಳನ್ನು ವಿಶ್ವ ಈಗ ರಬ್ಬಿ... ವಿಶ್ವಿದೆ ಎಂದರು. ಸ್ತ್ರಿಪುಷ್ಯ ನಿರ್ವಹಿಸ ಅದಾಯವನ್ನು "ಸಾದರೆ ಭಾರತೀರು ಮಾದರಿಂಗ "ಸಾದರೆ ಭಾರತೀರು ಮಾದರಿಂಗ "ಇವರನ್ನು ಪೆಟ್ಟಿಕ ಹೆಚ್ಚಿಸುವುದಾದರೆ ಭಾರತೀಯ ಮಾದರಿಯ ಗುರೆ ಪ್ರತಿಕತ್ ಅದಾಯವನ್ನು ಹೆಚ್ಚಿನ ವ್ಯವದ ಜೊತೆಗೆ ಬ್ರತಿಕಲ ಸಂತಸವನ್ನು ಹೆಚ್ಚಿಸುವುದಾಗಿದೆ ಎಂದರು. ಕಂಪನಿಯ ಸಿರ್ವಷಣೆ ಕೆಂಸರ ಲಾಭಾಂಶದತ್ರ ಮೇಡತೆಗೆ: ಪರಿಸರ ಲಾಭಾಂಶದತ್ರ ಮೇಡತೆಗೆ ಪರಿಸರ ಲಾಭಾಂಶದತ್ರ ಮೇಡತೆಗೆ ಎಗ್ನೆಯೂ ಅದೃತೆ ನೀಡುವುದು ನಿರ್ವಹಣಾ ಶಾಸ್ತ್ರಜ್ಞರ



ಮದಾಗರ ಬಳು ತೂಳಪಾಗನೂ ಕದರೂ ವಿಶ್ವೇಷ್ಠ ಲಂತದ ಸ್ಮಾತ್ಯಕ್ಕಾರ ಕೇಂದ್ರದ ಅವಳು ನಿರ್ದಹಗಾ ಅಧ್ಯವ ಕೇಂದ್ರದಲ್ಲಿ ಅವಗ ನಡೆದ ವಿಶವ ನಿರ್ವಹಿಸಿದ್ದಾರೆ ಪ್ರಶ್ನೆಷ್ಟ ಲಂತದ ಕೂಲವಿದ ಪ್ರವೀಕ್ ಚಂದ್ರ ಕೂಲತ ಪ್ರೇಕ್ಷಿ ಚಿರುವರು ಗೌನ ಪ್ರೇ ವ್ಯಾತವಾಗಿ ಹರಿಗಾ, ಕ್ರಿಯಿ ಬಳ್ಳ ಮಾಡ್ಯೊನ್ನಡು ಮತ್ತು ಗುರುವಾಗರಿಕೆ ಎಂದರು ಪರಿಷೆಗಳುವ ಸಾವಧ್ಯ ಹೊರೆಂದರೆಕು ಬೆಗೆ ಎಂದು ವಿರವಿಸಿದರು ವಿಶವ ನಡೆದಾದರೆ ಗೌನ ಹಿಳಿದ್ದಾರೆ ಬರುವು ಪ್ರಶ್ನೆಗೆ ಮಾಡಿದ್ದ ಬರುವು ಪ್ರಾತ್ಮೆ ನಿರ್ದಹಿಸಿದೆ. ಬರುಗಾ ಮಾಡ್ಯ ಪ್ರೇಕ್ಷೆ ಮಾಡುವ ಗೌನ ಮೂಲವಾಗಿ ಬರುವು ಪ್ರಶ್ನೆಗೆ ಮಾಡುವ ಪ್ರಾತ್ಮೆಗಳುವು ಬರುಗಾ ಫೇ.ಕೆ ಬಹುದು ಗೌನ ಮೂಲವಾ ಬರುವು ಪ್ರಶ್ನೆಗೆ ಮಾಡುವ ಪ್ರಶ್ನೆಗೆ ವ್ಯಾತಿಸಿದರು. ಬರುಗಾ ಮಾಡ್ಯ ಫೇ.ಕೆ ಬಹುದು ಗೌನ ಮೂಲವಾ ಬರುವು ಪ್ರಶನಿಸುವು ಸಾವರ್ ವ್ಯಾತಿಸಿದರು. ಬರುಗಾ ಮಾಡ್ಯ ಫೇ.ಕೆ ಬಹುದು ಗೌನ ಮೂಲವಾ ಬರುವು ಪ್ರಶನಿಸುವು ಸಾವರ್ ವ್ಯಾತಿಸಿದರು. ಬರುಗಾ ಮಾಡ್ಯ

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